Human Resources Development Canada
Développement des ressources humaines Canada

Collective Bargaining Bulletin

Volume 4, Issue 1, January 2001

FOREWORD

Through its Collective Bargaining Bulletin, the Workplace Information Directorate continues to provide the industrial relations community with rapid access to current information on recent major collective bargaining settlements in Canada and the status of on-going key negotiations.

Summaries of the most recent settlements are presented with an emphasis on the main negotiated changes to the previous agreement. These summaries relate to concluded negotiations for which finalized settlement reports were not available at the time of publishing.

In the listing of ***current settlements***, settlement reports which are available at time of print are preceded by a check mark. Subscribers may select and obtain, either by facsimile or mail, those reports which are of particular interest by calling the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117.

Also provided in the Collective Bargaining Bulletin are details on ***current key negotiations*** and a list of ***major work stoppages*** stating surrounding issues.

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NEED MORE INFORMATION?

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OR VIA

E-mail: wid-imt@hrdc-drhc.gc.ca
Internet: http://labour.hrdc-drhc.gc.ca/

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SUMMARIES

SaskPower *and* **International Brotherhood of Electrical Workers**

- 1,340 power station employees and linemen, province-wide, Saskatchewan, reached a 36-month agreement which runs to December 31, 2003
- wage adjustments of 3.75 per cent on January 1, 2001, 3.0 per cent on January 1, 2002, and 2.25 per cent on January 1, 2003, representing an average annual adjustment of 3.0 per cent
- minor benefit improvements

continued

Canada

Government of Canada *and* **Public Service Alliance of Canada**

- 4,610 correctional officers, Canada-wide, signed a 24-month agreement which expires on May 31, 2003
- wage freeze on January 1, 2000
- wage adjustments of 2.0 per cent on June 1, 2000, and 2.5 per cent on June 1, 2001; representing an average annual adjustment of 2.3 per cent over the duration of the agreement
- in addition, all employees move up one step on the salary range and an additional step is added at the maximum of the range to provide 4.0-4.85 per cent on June 1, 2000, and on June 1, 2001
- improvements to shift premiums, sick leave, bereavement and family-related leaves

York Univeristy *and* **Canadian Union of Public Employees**

- following a 76-day work stoppage, the longest in university history, 1,200 teaching assistants, Unit 1, and 700 faculty, Unit 2, in Toronto, Ontario, reached 24-month agreements which expires August 31, 2002
- wage adjustments of 2.0 per cent on September 1, 2000 and 2001
- teaching assistants will be entitled to a rebate for any tuition increases of more than 2.0 per cent during the term of the agreement
- improvements to family benefits, conference travel fund, professional development fund and professional expense allowance
- approximately 290 graduate assistants, Unit 3, ratified a first-time agreement providing a minimum of $5,880 in the first year plus a signing bonus of $882 and $7,300 in the second year

City of Edmonton *and* **Canadian Union of Public Employees**

- 2,100 outside service and maintenance employees, Edmonton, Alberta, reached a 36-month agreement which runs to December 28, 2001
- wage adjustments of 3.0 per cent on December 19, 1999, December 31, 2000 and December 30, 2001
- minor improvements to various allowances
- the bargaining unit ratified the same settlement package accepted by the City's inside employees in November 2000

CURRENT SETTLEMENTS

√ ***Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at <http://206.191.16.138/gol/ >. These reports are also available from the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.***

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
NEWFOUNDLAND		
Memorial University of Newfoundland, St. John's **0833105**	Memorial University of Newfoundland Faculty Association (professors and librarians)	Dec. 14/2000 ********** Sept. 1/1999 - Aug. 31/2002
PRINCE EDWARD ISLAND		
Government of Prince Edward Island, province-wide **0460610**	Cdn. Union of Public Employees (building maintenance, office and clerical employees and bus drivers)	June 28/2000 ********** July 1/1999 - June 30/2002

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ************ Term of Contract
	NEW BRUNSWICK		
√	Hub Meat Packers Ltd., Moncton **1258601**	United Food and Commercial Workers Intl. Union (processing employees)	Nov. 9/2000 ************ Oct. 15/2000 - Oct. 14/2002
	QUEBEC		
√	Alcan Smelters and Chemicals Ltd., Jonquière, Saguenay, Région du Lac-St-Jean and other centres **0157708**	Fédération des syndicats du secteur aluminium inc. and United Steelworkers of America (hourly-rated, trades, office and clerical employees and security guards)	Dec. 20/2000 ************ Jan. 1/2001 - Dec. 31/2003 Reopener: Dec. 31/2001
√	Alcan Smelters and Chemicals Ltd., Shawinigan **0158308**	Fédération de la métallurgie (hourly-rated employees)	Dec. 20/2000 ************ Jan. 1/2001 - Dec. 31/2003 Reopener: Dec. 31/2001
√	Government of Quebec, province-wide **0670806**	Quebec Provincial Police Association (police officers)	Dec. 5/2000 ************ July 1/1998 - June 30/2002
√	McGill University, Montréal **1041802**	McGill University Non-Academic Certified Association (building maintenance employees)	Dec. 15/2000 ************ Dec. 1/2000 - Nov. 30/2002
√	Montréal Urban Community, Montréal **0695010**	Fédération des policiers du Québec (police officers)	Dec. 21/2000 ************ Jan. 1/1999 - April 30/2002
√	Station Mont-Tremblant, Société en commandite, Mont-Tremblant **1006703**	Fédération du commerce inc. (hotel or restaurant employees)	Dec. 22/2000 ************ Nov. 1/2000 - Oct. 31/2005
	ONTARIO		
√	Aventis Pasteur Limited, Toronto and Bolton **0237408**	Communications, Energy and Paperworkers Union of Canada (plant and maintenance employees)	Nov. 23/2000 ************ Oct. 1/2000 - Sept. 30/2003
	District School Board of Niagara, St. Catharines and area **1122802**	Elementary Teachers' Federation of Ontario (elementary teachers)	Dec. 12/2000 ************ Sept. 1/2000 - Aug. 31/2001
	District School Board of Niagara, St. Catharines and area **1122902**	Ontario Secondary School Teachers' Federation (secondary teachers)	Nov. 28/2000 ************ Sept. 1/2000 - Aug. 31/2001

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
	ONTARIO (continued)		
√	Kawartha Pine Ridge District School Board, Peterborough and area **1199201**	Cdn. Union of Public Employees (service and maintenance employees)	Nov. 23/2000 ********** Jan. 1/1998 - Aug. 31/2002
√	Maple Lodge Farms Ltd., Norval **0026909**	United Food and Commercial Workers Intl. Union (production employees)	Nov. 17/2000 ********** Oct. 13/2000 - Oct. 12/2003
	Niagara Regional Police Services Board, Niagara Region **0718111**	Niagara Region Police Association (police officers, office and clerical employees)	Dec. 6/2000 ********** Jan. 1/2000 - Dec. 31/2002
√	Ontario Council of Regents for Colleges of Applied Arts and Technology, province-wide **0521409**	Ontario Public Service Employees' Union (support employees)	Nov. 16/2000 ********** Sept. 1/2000 - Aug. 31/2003
	MANITOBA		
√	Manitoba Liquor Control Commission, province-wide **0449908**	Manitoba Government Employees' Union (warehouse, retail and administrative employees)	Dec. 21/2000 ********** April 1/2000 - March 31/2003
√	Winnipeg Free Press, Winnipeg **1201602**	Communications, Energy and Paperworkers Union of Canada (print media employees)	Nov. 13/2000 ********** Nov. 1/2000 - Oct. 31/2001
	SASKATCHEWAN		
√	Saskatchewan Liquor Board, province-wide **0450006**	Saskatchewan Government and General Employees' Union (warehouse, retail and administrative employees)	Dec. 11/2000 ********** April 1/1998 - March 31/2001
	ALBERTA		
√	Black Gold Regional Division No. 18, Nisku **1016705**	Alberta Teachers' Association (elementary and secondary teachers)	Dec. 6/2000 ********** Sept. 1/2000 - Aug. 31/2001
√	City of Edmonton, Edmonton **0377908**	Amalgamated Transit Union (bus drivers, maintenance and transit supervisors)	Dec. 19/2000 ********** Dec. 19/1999 - Dec. 28/2002

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
	ALBERTA (continued)		
√	City of Edmonton, Edmonton **0726207**	Civic Service Union No. 52 (inside employees)	Nov. 16/2000 ************ Dec. 19/1999 - Dec. 28/2002
√	Southern Alberta Institute of Technology, Calgary **0521708**	SAIT Academic Faculty Association (instructors, tutors, lecturers and librarians)	Dec. 14/2000 ************* July 1/1999 - June 30/2002
√	University of Alberta, Edmonton **1260501**	University of Alberta Non-Academic Staff Association (administrative and support employees)	Dec. 8/2000 ************* April 1/2000 - March 31/2002
	BRITISH COLUMBIA		
√	City of New Westminster, New Westminster **0730506**	Cdn. Union of Public Employees (inside and outside employees)	Dec. 5/2000 ************* Jan. 1/2000 - Dec. 31/2002
√	City of Surrey, Surrey **0735707**	Cdn. Union of Public Employees (inside and outside employees)	Dec. 5/2000 ************* Jan. 1/2000 - Dec. 31/2002
√	Vancouver Public Library, Vancouver **0536707**	Cdn. Union of Public Employees (librarians, office and clerical employees)	Nov. 1/2000 ************ Jan. 1/2000 - Dec. 31/2002
√	Waterfront Foremen Employers Association, Vancouver and other centres **0326409**	Intl. Longshore and Warehouse Union-Canada (foremen)	Nov. 27/2000 ************ Jan. 1/1999 - Dec. 31/2002
	NORTHWEST TERRITORIES		
√	Government of the Northwest Territories, territory-wide **0675609**	Public Service Alliance of Canada (technical, office and clerical employees)	Dec. 21/2000 *********** April 1/2000 - March 31/2002
	MULTIPROVINCE		
√	AT&T Canada Long Distance Services Company, Canada-wide **0405207**	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (telephone operators and technical employees)	Dec. 12/2000 ************ Jan. 1/2001 - Dec. 31/2003

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status[1]	Expiry month
Public Sector				
•Government of Canada	Various unions	115,120	B/CO	Nov. 99/Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	42,020	B/CO	(1st) Oct. 00
•Canadian Food Inspection Agency	PIPS and PSAC	4,330	B/CO	Sept. 00
•VIA Rail	Various unions	2,530	B	Dec. 00
•Cape Breton Development Corporation	Mineworkers (UMWA)	1,200	B	Dec. 98
•Government of Nova Scotia	CUPE	1,160	CO	Oct. 99
•Government of Nova Scotia	N.S. Government Employees Union	5,700	B	Mar. 00
•Sydney Steel	Steelworkers	175	B	Oct. 99
•City of Toronto	Firefighters	3,000	ARB	Various
•Government of Saskatchewan	SGEU	9,500	B	Sept. 00
•Health Employers Association of B.C.	B.C. Nurses' Union	26,000	B	Mar. 01
Private Sector				
•CN Rail	Various unions	10,910	B	Dec. 00
•CP Rail	Various unions	6,800	B/TENT	Dec. 00
•Falconbridge	CAW	1,260	WS	July 00
•Pipe Line Contractors' Association	Various unions	4,500	B/TENT	Apr. 00
•NAV CANADA	IBEW	950	B	Aug. 00
•Motor Coach Industries, Man.	Machinists	1,620	B	Aug. 00
•TELUS	TWU	16,700	B	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	B	Aug. 00

[1] ARB arbitrationMED mediation
B bargaining
B/WS bargaining after work stoppage
CO conciliation
M/WS mediation after work stoppage
PAB post-arbitration bargaining
PCB post-conciliation bargaining
PMB post-mediation bargaining
TENT tentative agreement
WS work stoppage

The full 2001 Calendar of Major Collective Agreement Expiries and Reopeners will soon be available on the Workplace Information Directorate Web site at:

http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM DECEMBER 22, 2000 TO JANUARY 25, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Falconbridge Ltd., Falconbridge, Ont. Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada)	Not available	1,260	Aug. 1, 2000	
York University, Toronto, Ont. Cdn. Union of Public Employees	Not available	2,100	Oct. 26, 2000	Jan. 12, 2001
Various medical facilities, province-wide, N.B. New Brunswick Medical Association	Wages	1,200	Jan. 8, 2001	Jan. 11, 2001

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WORKPLACE INFORMATION LABOUR

INFORMATION SUR LES MILIEUX DE TRAVAIL TRAVAIL

INFORMATION PRODUCTS AND CLIENT SERVICES

Client Services

The Workplace Information Directorate is your source for up-to-date, customized information on industrial relations and collective bargaining.

By meeting your specific research needs, we can assist you in preparing for the resolution of issues at the bargaining table. We can also help you keep abreast of developments in the industrial relations field through our information service and publications. Our resources are used by negotiators, researchers, economists, consultants, journalists, teachers and many others.

Wage Settlements Bulletin

A monthly publication providing the most up-to-date information and analysis of major wage developments in collective bargaining in Canada. The Bulletin is a valuable and recognized reference source providing statistical and analytical information illustrated with useful charts and tables on recent wage developments in Canada. The aggregate data and details are published in the following groupings: public and private sectors, regions and jurisdictions, and major industry groups. Annual subscription: Canada, $200 plus 7% GST ($214); other countries, U.S. $200. (Available by fax or by mail).

Workplace Gazette

A quarterly publication providing data on wage adjustments from major collective bargaining settlements by public and private sectors, by region, by jurisdiction and by major industry; detailed analysis of selected provisions in major agreements; information on innovative workplace practices in Canada resulting from collective bargaining; a quarterly calendar of major collective agreement expiries and reopeners; and, a chronological perspective on work stoppages in Canada. It also features articles or case studies on pertinent industrial relations matters. Annual subscription: Canada, $125 plus 7% GST ($133.75); other countries, U.S. $125.

Collective Bargaining Bulletin

A monthly publication containing timely information based on recently signed major collective agreements in Canada. The publication focuses on summaries of changes to wages and benefits in selected settlements, the status of key negotiations as well as data on work stoppages in Canada. In addition, a listing of formal and up-to-date reports of major settlements is provided and copies are available by calling the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Annual subscription: Canada, $50 plus 7% GST ($53.50); other countries, U.S. $50.

For further information, contact the Workplace Information Directorate:

1-800-567-6866 or (819) 997-3117

1-819-953-9582

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Human Resources Development Canada
Développement des ressources humaines Canada

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Collective Bargaining Bulletin

Volume 4, Issue 2, February 2001

FOREWORD

Le Bulletin existe également en français.

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Summaries of the most recent settlements are presented with an emphasis on the main negotiated changes to the previous agreement. These summaries relate to concluded negotiations for which finalized settlement reports were not available at the time of publishing.

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SUMMARIES

Calgary Regional Health Authority (Foothills and Alberta Children's Hospital) *and* **Alberta Union of Provincial Employees**

- 2,800 non-medical support employees and auxiliary nurses in Calgary, Alberta, reached a 12-month agreement which runs to March 31, 2002
- wage adjustment of 4.0 per cent on April 1, 2001
- in addition, several classifications receive wage parity adjustments ranging from 4.0 to 6.0 per cent to achieve parity with unionized hospital workers in Edmonton, Alberta
- significant improvements in vacation entitlements and various premium pay provisions

continued

Canada

Falconbridge Limited *and* **National Automobile, Aerospace, Transportation and General Workers of Canada (CAW-Canada)**

- after a 6½ month work stoppage, 1,260 production and maintenance employees, Falconbridge, Ontario, voted 85 per cent in favour of a 29-month agreement which runs to July 31, 2003
- signing bonus of $2,000
- cost-of-living allowance fold-in of 10¢ an hour plus a wage adjustment of 50¢ an hour on February 20, 2001
- pension benefit of $3,000 per month with 30 years of service, regardless of age and an incentive payment of $30,000 for early retirement
- improvements to health and welfare benefits
- restructuring to reflect new separate business departments – mines, mills and smelters

Royal Aviation *and* **Canadian Union of Public Employees**

- 380 flight attendants, system-wide, reached a 37-month first-time agreement which expires December 31, 2002
- wage adjustments in a range of 4.0 to 10.0 per cent, depending on classification, on December 1, 2000 and 2.0 per cent on December 1, 2001 and 2002, representing an average annual adjustment of 2.7 per cent on the base rate
- improvements to pension plan and various allowances

New Stratified Survey

The summaries and current settlements now pertain to a stratified sample of smaller bargaining units involving 100 to 499. They will also cover a stratified sample of bargaining units from 500 to 1,999 employees and **all** bargaining units greater than 2,000 or more employees in all industries and jurisdictions across Canada.

The sampling ratio for the smaller bargaining units involving 100 to 499 is one out of every ten (1/10) in the public sector. In the private sector, the ratio varies from a low of one out of every eight (1/8) in the larger jurisdictions, to a high of one out of every two (1/2) in smaller jurisdictions. All bargaining units in the federal jurisdiction involving 200 to 499 employees are included (1/1) and the sampling is one out of every eight (1/8) agreements for units between 100 and 199 employees.

The sampling ratio for the bargaining units involving 500 to 1,999 is one out of three (1/3) in the public sector and one out of every two (1/2) in the private sector. All bargaining units in the federal jurisdiction are included.

CURRENT SETTLEMENTS

√ ***Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at < http://206.191.16.139/go// >. These reports are also available from the Workplace Information Directorate at 1-[illegible]-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.***

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
NEWFOUNDLAND		
√ Memorial University of Newfoundland, St. John's **0833105**	Memorial University of Newfoundland Faculty Association (770 professors and librarians)	Dec. 14/2000 ********** Sept. 1/1999 - Aug. 31/2002
PRINCE EDWARD ISLAND		
Government of Prince Edward Island, province-wide **0460610**	Cdn. Union of Public Employees (610 building maintenance, office and clerical employees and bus drivers)	June 28/2000 ********** July 1/1999 - June 30/2002
ONTARIO		
√ District School Board of Niagara, St. Catharines and area **1122802**	Elementary Teachers' Federation of Ontario (1,900 elementary teachers)	Dec. 12/2000 ********** Sept. 1/2000 - Aug. 31/2001
√ District School Board of Niagara, St. Catharines and area **1122902**	Ontario Secondary School Teachers' Federation (1,020 secondary teachers)	Nov. 28/2000 ********** Sept. 1/2000 - Aug. 31/2001
√ Enbridge Consumers Gas, province-wide **1261501**	Communications, Energy and Paperworkers Union of Canada (780 utility employees)	Dec. 10/2000 ********** April 1/2000 - Dec. 31/2002
√ Hydro One, province-wide **1256401**	Society of Energy Professionals (1,000 administrative services employees)	Dec. 22/2000 ********** Jan. 1/2001 - Dec. 31/2001
√ Loblaws Supermarkets Limited, Nepean and Gloucester **0431808**	United Food and Commercial Workers Intl. Union (1,200 retail store employees)	Oct. 4/2000 ********** May 1/2000 - April 30/2006
Meritor Suspension Systems Company, Chatham and Milton **0201807**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (510 hourly-rated employees)	Nov. 27/2000 ********** March 15/2001 - March 14/2004
√ Niagara Regional Police Services Board, Niagara Region **0718111**	Niagara Region Police Association (820 police officers, office and clerical employees)	Dec. 6/2000 ********** Jan. 1/2000 - Dec. 31/2002

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
	ONTARIO (continued)		
	Regional Municipality of York, Newmarket **1099002**	Cdn. Union of Public Employees (750 inside employees)	Oct. 1/2000 ********** April 1/2001 - March 31/2004
√	Toronto Catholic District School Board, Toronto **1125502**	Ontario English Catholic Teachers' Association (2,170 secondary teachers)	Jan. 18/2001 ********** Sept. 1/2000 - Aug. 31/2001
	MANITOBA		
√	City of Winnipeg, Winnipeg **0377606**	Amalgamated Transit Union (1,140 bus drivers, service and maintenance employees)	Jan. 31/2001 ********** Jan. 16/2000 - Jan. 11/2003
	SASKATCHEWAN		
√	SaskPower, province-wide **0412007**	Intl. Brotherhood of Electrical Workers (1,340 plant and maintenance employees)	Jan. 10/2001 ********** Jan. 1/2001 - Dec. 31/2003
	ALBERTA		
√	Living Waters Catholic Regional District No. 42, Whitecourt **1231602**	Alberta Teachers' Association (120 elementary and secondary teachers)	Jan. 18/2001 ********** Sept. 1/2000 - Aug. 31/2001
√	Peace River School Division No. 10, Peace River **1058206**	Alberta Teachers' Association (235 elementary and secondary teachers)	Jan. 4/2001 ********** Sept. 1/2000 - Aug. 31/2002
√	Universal Industries Corp., Lloydminster **1134803**	Intl. Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers (160 production employees)	Jan. 10/2001 ********** Sept. 1/2000 - Aug. 31/2002
	MULTIPROVINCE		
√	Canadian Pacific Limited, system-wide **0771507**	United Steelworkers of America (1,210 non-operating employees)	Jan. 26/2001 ********** Jan. 1/2001 - Dec. 31/2003
√	Government of Canada, Canada-wide **0932105**	Public Service Alliance of Canada (5,350 correctional officers)	Jan. 18/2001 ********** June 1/2000 - May 31/2002

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date Term of Contract
MULTIPROVINCE (continued)		
Professional Association of Canadian Theatres, Canada-wide **1222002**	Playwrights Union of Canada (380 playwrights)	Jan. 15/2001 ************* Jan. 1/2001 - Dec. 31/2003
√ Pyramid Corporation, province-wide, Alberta and territory-wide, N.W.T. **1136503**	Christian Labour Association of Canada (400 construction employees)	Jan. 6/2001 ************* Jan. 28/2001 - Jan. 27/2003 Reopener: May 31/2001
Royal Aviation, system-wide **1261601**	Cdn. Union of Public Employees (380 flight attendants)	Jan. 16/2001 ************* Dec. 1/2000 - Dec. 31/2002

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status[1]	Expiry month
Public Sector				
•Government of Canada	Various unions	115,100	B/CO/TENT	Nov. 99/Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	42,020	B/CO	(1st) Oct. 00
•Canadian Food Inspection Agency	PIPS and PSAC	4,330	B/CO	Sept. 00
•VIA Rail	Various unions	2,530	B	Dec. 00
•Cape Breton Development Corporation	Mineworkers (UMWA)	1,200	B	Dec. 98
•Government of Nova Scotia	CUPE	1,160	CO	Oct. 99
•Government of Nova Scotia	N.S. Government Employees Union	5,700	B	Mar. 00
•City of Toronto	Firefighters	3,000	ARB	Various
•Government of Saskatchewan	SGEU	9,500	B	Sept. 00
•Health Employers Association of B.C.	B.C. Nurses' Union	26,000	B	Mar. 01
Private Sector				
•CN Rail	Various unions	10,790	B	Dec. 00
•CP Rail	Various unions	5,170	B/TENT	Dec. 00
•Pipe Line Contractors' Association	Various unions	4,500	B/TENT	Apr. 00
•NAV CANADA	IBEW	950	B	Aug. 00
•Motor Coach Industries, Man.	Machinists	1,620	B	Aug. 00
•TELUS	TWU	16,700	B	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	B	Aug. 00

[1] ARB arbitration; B bargaining; B/WS bargaining after work stoppage; CO conciliation; MED mediation; M/WS mediation after work stoppage; PAB post-arbitration bargaining; PCB post-conciliation bargaining; PMB post-mediation bargaining; TENT tentative agreement; WS work stoppage

KEY COLLECTIVE BARGAINING NEGOTIATIONS – 2001
(Involving 500 or more employees)

Employer, and Province	Number of employees	Expiry Month
NEWFOUNDLAND		
Fishery Products Intl.	3,000	Dec.
Government of Newfoundland and Labrador		
Provincial Administration	5,090	March
Education Sector	10,670	March/Sept.
Health Sector	14,450	March/June
PRINCE EDWARD ISLAND		
Government of Prince Edward Island		
Provincial Administration	1,700	March
Education Sector	1,440	June
Health Sector	800	March
Health Sector	1,445	*
NOVA SCOTIA		
Construction Sector	3,300	April
Nova Scotia Power	1,000	March
National Sea Products	500	*
Nova Scotia Liquor Commission	600	*
Trenton Works	1,220	*
Government of Nova Scotia		
Provincial Administration	6,860	*
Education Sector	12,420	March/Dec.
Education Sector	5,770	*
Health Sector	4,500	March
Health Sector	9,270	*
NEW BRUNSWICK		
Connors Bros.	1,200	Dec.
Construction Sector	1,200	June
New Brunswick Assocation of Nursing Homes	2,200	*
New Brunswick Power Corp.	1,400	*
Government of New Brunswick		
Provincial Administration	860	Nov.
Provincial Administration	6,210	*
Education Sector	3,090	March/June
Education Sector	7,600	*
Health Sector	7,620	*
QUEBEC		
Associated Clothing Manufacturers of the Province of Quebec	3,500	Nov.
Construction Sector	68,910	April
Bombardier	4,660	Nov.
Quebec Cartier Mining	1,790	Feb.
JB Asbestos	540	Jan.
Noranda	1,140	May/Oct.
QIT. Fer et Titane	900	April
Scott Papers	540	April
Stone Consolidated	670	April
QUEBEC (continued)		
Association des entrepreneurs de services d'édifices	5,000	*
Hydro Québec	2,400	*
Government of Quebec		
Provincial Administration	2,550	*
Education Sector	4,050	May/Nov.
Education Sector	6,800	*
Municipal Administration	15,300	Feb.-Dec.
Municipal Administration	2,270	*
ONTARIO		
A.G. Simpson	2,000	July
Construction Sector	87,290	April/Dec.
Atlas Speciality Steels	740	March
Bayer	900	Jan.
Boeing Toronto	1,200	Oct.
Brewers Retail	5,200	Dec.
Burns International	1,700	May
CAMI Automotive	2,040	Sept.
CAMCO	950	April
Canadian Fabricated Products	750	Dec.
Cargill Foods	600	Sept.
Ford Electronics	1,500	Jan.
General Electric Canada	1,000	Feb.
Great Atlantic & Pacific	8,380	June
Lear Corporation	1,100	April/Dec.
New Dominion Stores	6,250	July
Ontario Hydro Services	4,000	March
Siemens Canada	900	July
Toronto Hydro**	1,600	Jan.
Toronto Star Newspaper	1,100	Dec.
Uniroyal Goodrich Tire	900	May
Windsor Casino	3,100	March
Electrical Power Systems Construction Association	1,000	*
GO Transit	700	*
Government of Ontario		
Provincial Administration	54,030	March/Dec.
Provincial Administration	500	*
Education Sector	58,500	April/Dec.
Education Sector	112,860	*
Health Sector	69,960	March/Oct.
Health Sector	5,710	*
Municipal Administration	38,180	March/Dec.
Municipal Administration	11,240	*
MANITOBA		
Canada Safeway	4,000	Nov.
Construction Sector	2,950	April
Garment Manufacturers Association of Western Canada	1,280	*
Motor Coach Industries	1,620	*

* Carried over from 2000
** Tentative Agreement

continued

KEY COLLECTIVE BARGAINING NEGOTIATIONS – 2001
(Involving 500 or more employees)

Employer, and Province	Number of employees	Expiry Month
MANITOBA (continued)		
Government of Manitoba		
Education Sector	3,940	March/Oct.
Education Sector	7,630	*
Municipal Administration	4,130	*
SASKATCHEWAN		
International Minerals & Chemical	700	Jan.
Real Canadian Superstores	1,720	May
SaskEnergy	760	Jan.
SaskPower	640	Jan.
SaskPower	1,150	*
Saskatchewan Liquor Board	700	March
Saskatchewan Government Insurance	1,390	*
Government of Saskatchewan		
Provincial Administration	9,560	*
Education Sector	3,070	June/Dec.
Education Sector	4,630	*
Health Sector	24,420	March
Health Sector	620	*
Municipal Administration	2,480	*
ALBERTA		
Construction Sector	20,850	Feb./April
Calgary Co-operative	3,200	July
Canada Safeway	10,500	March
Delta Catalytic Industrial Services	1,090	Dec.
Suncor Energy	980	April
TransAlta Utilities	620	Dec.
Cargill	1,620	*
TELUS	620	*
Government of Alberta		
Provincial Administration	19,490	March/Aug.
Education Sector	18,080	June/Dec.
Education Sector	3,160	*
Health Sector	27,280	March/Dec.
Municipal Administration	2,700	Dec.
Municipal Administration	10,470	*
BRITISH COLUMBIA		
B.C. Gas Utility	650	March
B.C. Gas Utility	660	*
Construction Sector	1,200	April
Canadian Fishing	1,700	April
Coast Mountain Bus	3,100	March
Cominco	2,050	May/Dec.
Okanagan Federated Shippers	1,000	Aug.
Pacific Press	1,060	Nov.

Employer, and Province	Number of employees	Expiry Month
BRITISH COLUMBIA (continued)		
Construction Sector	13,000	*
Government of British Columbia		
Provincial Administration	31,750	March
Education Sector	56,310	March/Dec.
Education Sector	7,160	*
Health Sector	86,660	March
Health Sector	3,270	*
Municipal Administration	1,600	Dec.
Municipal Administration	2,720	*
MULTIPROVINCE		
Boilermaker Contractors	4,500	June
Canadian Automatic Sprinkler	3,400	April/Sept.
Pipe Line Contractors	4,500	*
FEDERAL JURISDICTION		
Newtel Communications, Nfld.	1,000	Dec.
Vidéotron, Que.	1,700	Dec.
MTS Communications and Manitoba Telecom, Man.	2,160	Feb./Dec.
Air Canada	4,550	Oct.
Canpar Transport	1,600	Oct.
Canada Customs and Revenue Agency	5,920	June
Canada Customs and Revenue Agency	42,020	*
Canada Post	13,360	March/Dec.
Canadian Broadcasting	8,440	June/Dec.
Canadian Broadcasting	1,170	*
Canadian Lake Carriers	600	May
Expertech Network Installation, Ont. and Que.	1,400	Nov.
Laurentian Bank of Canada and Laurentian Trust of Canada, Ont. and Que.	1,690	June
NAV CANADA	3,040	March/April
NAV CANADA	1,900	*
Federal Administration	2,140	June/Aug.
Federal Administration	115,100	*
Cape Breton Development, NS	1,300	*
Quebec Telephone	1,020	*
TELUS	16,080	*
British Columbia Terminal Elevator Operators	750	*
Council of Marine Carriers, BC	1,150	*
Canadian Food Inspection Agency	4,330	*
CN, CP and VIA RAIL	20,220	*

* Carried over from 2000

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM JANUARY 26 TO FEBRUARY 22, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Falconbridge Ltd., Falconbridge, Ont. Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada)	Not available	1,140	Aug. 1, 2000	Feb. 20, 2001

The full 2001 Calendar of Major Collective Agreement Expiries and Reopeners will soon be available on the Workplace Information Directorate Web site at:

http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm

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Workplace Information
Information sur les milieux de travail

Collective Bargaining Bulletin

Volume 4, Issue 3, March 2001

FOREWORD

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SUMMARIES

General Electric Canada Inc. *and* **National Automobile, Aerospace, Transportation and General Workers of Canada (CAW-Canada)**

- 820 production and maintenance employees in Peterborough, Pickering, Burlington and Pellet, Ontario, reached a 36-month agreement which expires February 15, 2004
- In Peterborough, wage adjustments range from 19¢ to 39¢ an hour on February 18, 2001; 21¢ to 41¢ an hour on February 17, 2002; 32¢ to 56¢ an hour on February 17, 2003; and with a projected cost-of-living allowance of 99¢ over the duration; will provide an average annual adjustment on the base rate of 3.3 per cent; adjustments vary in other locations
- improvements to extended medical, long-term disability, dental and drug plans and pension benefits

continued

Government of British Columbia *and* **British Columbia Government and Service Employees' Union**

- 32,000 public sector employees, province-wide, reached a 36-month agreement which runs to March 31, 2004
- wage adjustments include a general adjustment of 55¢ an hour on April 1, 2001; 2.5 per cent on March 31, 2002
- also, on April 1, 2001, an employee share of savings realized between April 1, 2000 and March 31, 2001 will be included as part of a 15¢ per hour equity and gain-sharing adjustment
- the above adjustments plus a new cost-of-living allowance which will be applied to the salary grid effective March 30, 2003, represent an overall average annual adjustment of 3.1 per cent
- in addition, several classifications receive market adjustments of various amounts over the duration of the agreement
- new early retirement incentive program provides payment equivalent to six months salary for employees 55 years of age or older; or 50 years of age or older for Corrections Staff, with age and service totaling 80
- job security provision introduces a work force adjustment program and a training fund of $1,000,000, to be replenished by the employer on April 1 of each year
- improvements in various health and welfare benefits, allowances and leave of absence

Provincial Health Authorities of Alberta *and* **Canadian Union of Public Employees**

- 3,320 technical, office and clerical employees and auxiliary nurses, province-wide exclusive of the Calgary and Edmonton areas, reached a 36-month agreement which expires March 31, 2004
- wage adjustments of 7.0 per cent (8.0 per cent for clerical employees) on April 1, 2001; 4.0 per cent on April 1, 2002; and 3.75 per cent on April 1, 2003; representing an average annual adjustment of 4.9 per cent
- in the next round of upcoming negotiations for 6,500 nursing and technical service employees, should the Alberta Union of Provincial Employees achieve higher adjustments than 4.0 per cent in 2002 and 3.75 per cent in 2003, then any amount in excess will be applied to the Canadian Union of Public Employees wage rates effective on April 1, 2002 and 2003
- improvements to various premiums and allowances, vacation entitlement and leaves of absence

CURRENT SETTLEMENTS

√ ***Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at < http://206.191.16.138/gol/ >. These reports are also available from the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.***

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
NEWFOUNDLAND		
√ Newfoundland Construction Labour Relations, province-wide **0248307**	Intl. Union of Painters and Allied Trades (160 painters)	Jan. 5/2001 ********** May 1/2000 - April 30/2003
PRINCE EDWARD ISLAND		
Government of Prince Edward Island, province-wide **0460610**	Cdn. Union of Public Employees (610 building maintenance, office and clerical employees and bus drivers)	June 28/2000 ********** July 1/1999 - June 30/2002

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ************ Term of Contract
NOVA SCOTIA		
√ Farmers Co-operative Dairy Limited, Halifax **0037408**	Communications, Energy and Paperworkers Union of Canada (220 plant and maintenance employees)	Feb. 25/2001 ************** Oct. 29/2000 - Oct. 28/2002
QUEBEC		
√ Les eaux Danone d'Amérique du nord inc., Mirabel **1077402**	United Food and Commercial Workers Intl. Union (160 plant and maintenance employees)	Feb. 3/2001 ************** Oct. 1/1999 - Sept. 30/2003
√ Scott Papers Limited, Eastern Manufacturing Division, Crabtree and Joliette **0120206**	Fédération des travailleurs et travailleuses du papier et de la forêt (520 hourly-rated employees)	Oct. 6/2000 ************** May 1/2001 - April 30/2006
√ Université du Québec à Montréal, Montréal **0524608**	Fédération nationale des enseignants et des enseignantes du Québec (1,970 lecturers)	Feb. 15/2001 ************** Jan. 1/2000 - Dec. 31/2002
ONTARIO		
√ Avon Maitland District School Board, Seaforth and area **1120102**	Ontario Secondary School Teachers' Federation (530 secondary teachers)	Nov. 28/2000 ************** Sept. 1/2000 - Aug. 31/2001
Bluewater District School Board, Chesley and area **1119902**	Ontario Secondary School Teachers' Federation (570 secondary teachers)	Feb. 21/2001 ************** Sept. 1/2000 - Aug. 31/2001
√ CAA Mid-Western Ontario and CAA Travel Agency, Wellington, Middlesex, Oxford and Waterloo Counties **1185302**	Intl. Brotherhood of Teamsters (140 office and clerical employees)	Feb. 1/2001 ************** Sept. 1/2000 - Aug. 31/2003
√ Canadian Imperial Bank of Commerce, Visa Centre, Toronto **0457013**	United Steelworkers of America (780 technical, office and clerical employees)	Feb. 23/2001 ************** March 1/2001 - Feb. 28/2002
√ Diversicare I Limited Partnership, Toronto, Mississauga and Streetsville **0620311**	Service Employees' Intl. Union (890 non-medical employees)	Feb. 7/2001 ************** Jan. 1/2001 - Dec. 31/2003
General Electric Canada Inc., Pickering, Peterborough, Burlington and Pellet **0215907**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (820 plant and maintenance employees)	Feb. 18/2001 ************** Feb. 16/2001 - Feb. 15/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
ONTARIO (continued)		
Greater Essex County District School Board, Windsor and area **1120302**	Ontario Secondary School Teachers' Federation (750 secondary teachers)	Dec. 8/2000 ********** Sept. 1/2000 - Aug. 31/2001
Heritage Nursing Home Ltd., Toronto **1084703**	Service Employees' Intl. Union (170 health service employees)	Feb. 7/2001 ********** Jan. 1/2001 - Dec. 31/2003
√ Meritor Suspension Systems Company, Chatham and Milton **0201807**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (510 hourly-rated employees)	Nov. 27/2000 ********** March 15/2001 - March 14/2004
√ Ottawa-Carleton District School Board, Nepean and area **1123502**	Ontario Secondary School Teachers' Federation (1,870 secondary teachers)	Nov. 21/2000 ********** Sept. 1/2000 - Aug. 31/2001
√ Regional Municipality of York, Newmarket **1099002**	Cdn. Union of Public Employees (750 inside employees)	Oct. 1/2000 ********** April 1/2001 - March 31/2004
√ Sault Ste. Marie and District Group Health Association, Sault Ste. Marie **1128003**	Cdn. Union of Public Employees (190 health service employees)	Feb. 13/2001 ********** Jan. 1/2001 - Dec. 31/2002
√ Toronto Catholic District School Board, Toronto **1125402**	Ontario English Catholic Teachers' Association (4,120 elementary teachers)	Dec. 11/2000 ********** Sept. 1/2000 - Aug. 31/2001
√ Toronto District School Board, Toronto **1120902**	Elementary Teachers' Federation of Ontario (10,600 elementary teachers)	Feb. 21/2001 ********** Sept. 1/2000 - Aug. 31/2002
√ Toronto District School Board, Toronto **1121002**	Ontario Secondary School Teachers' Federation (6,270 secondary teachers)	Feb. 15/2001 ********** Sept. 1/2000 - Aug. 31/2002
Toronto Hydro, Toronto **1187602**	Cdn. Union of Public Employees (900 hourly-rated employees)	Feb. 15/2001 ********** Feb. 1/2001 - Jan. 31/2003
√ Tower Automotive, Toronto **0169107**	United Steelworkers of America (200 plant and maintenance employees)	Feb. 17/2001 ********** Feb. 24/2001 - Feb. 23/2004

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
ONTARIO (continued)		
√ Upper Canada District School Board No. 26, Brockville and area **1123602**	Elementary Teachers' Federation of Ontario (1,350 elementary teachers)	Dec. 6/2000 ********** Sept. 1/2000 - Aug. 31/2001
√ Upper Canada District School Board No. 26, Brockville and area **1123702**	Ontario Secondary School Teachers' Federation (850 secondary teachers)	Dec. 13/2000 ********** Sept. 1/2000 - Aug. 31/2001
√ Windsor Regional Hospital, Windsor **1056602**	Service Employees' Intl. Union (490 non-medical employees)	Feb. 7/2001 ********** April 1/1999 - March 31/2002
MANITOBA		
√ St. James-Assiniboia School Division No. 2, St. James-Assiniboia **1043402**	Manitoba Association of Non-Teaching Employees (300 office and clerical employees)	Feb. 7/2001 ********** July 1/1999 - June 30/2002
√ St. Vital School Division No. 6, St. Vital **0491908**	Manitoba Teachers' Society (650 elementary and secondary teachers)	Feb. 16/2001 ********** July 1/1998 - June 30/2000
SASKATCHEWAN		
√ Potash Corporation of Saskatchewan Inc., Cory Division, Saskatoon **0022907**	United Steelworkers of America (110 mine employees)	Feb. 3/2001 ********** May 1/2000 - April 30/2002
√ Saskatchewan Telecommunications, province-wide **0402008**	Communications, Energy and Paperworkers Union of Canada (3,600 telephone operators, technical, office and clerical employees)	Feb. 16/2001 ********** March 25/2001 - March 20/2004
ALBERTA		
√ Calgary Regional Health Authority, Foothills Hospital, Calgary **0898106**	Alberta Union of Provincial Employees (2,280 non-medical employees)	Feb. 6/2001 ********** April 1/2001 - March 31/2002
√ Provincial Health Authorities of Alberta, province-wide **1223702**	United Nurses of Alberta (19,850 nurses)	March 18/2001 ********** April 1/2001 - March 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
BRITISH COLUMBIA		
√ BC Rail Limited, province-wide **0293807**	Cdn. Union of Transportation Employees (170 locomotive engineers)	Feb. 9/2001 ********** Jan. 1/2001 - Dec. 31/2002
√ BC Rail Limited, province-wide **0294107**	Intl. Brotherhood of Teamsters (140 office and clerical employees)	Feb. 9/2001 ********** Jan. 1/2001 - Dec. 31/2002
√ Board of School Trustees School District No. 8, Creston **1180102**	Cdn. Union of Public Employees (510 support employees)	Oct. 1/2000 ********** Jan. 1/1999 - June 30/2003
MULTIPROVINCE		
√ Canadian Pacific Limited, system-wide **0771806**	Brotherhood of Maintenance of Way Employees (2,320 bridge and structure employees)	Feb. 11/2001 ********** Jan. 1/2001 - Dec. 31/2003
√ Government of Canada, Canada-wide **0665109**	Association of Public Service Financial Administrators (2,260 finance employees)	Feb. 21/2001 ********** Nov. 7/1999 - Nov. 6/2001
Professional Association of Canadian Theatres, Canada-wide **1222002**	Playwrights Union of Canada (380 playwrights)	Jan. 15/2001 ********** Jan. 1/2001 - Dec. 31/2003
√ Royal Aviation, system-wide **1261601**	Cdn. Union of Public Employees (380 flight attendants)	Jan. 16/2001 ********** Dec. 1/2000 - Dec. 31/2002

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http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status[1]	Expiry month
Public Sector				
•Government of Canada	Various unions	115,940	B/CO	Nov. 99/Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	42,020	B/CO	(1st) Oct. 00
•Canadian Food Inspection Agency	PIPS and PSAC	4,330	B/CO	Sept. 00
•VIA Rail	Various unions	2,430	CO	Dec. 00
•Cape Breton Development Corporation	Mineworkers (UMWA)	1,200	B	Dec. 98
•Government of Nova Scotia	CUPE	1,160	CO	Oct. 99
•Government of Nova Scotia	N.S. Government Employees Union	5,700	B	Mar. 00
•City of Toronto	Firefighters	3,000	ARB	Various
•Government of Saskatchewan	SGEU	9,500	B	Sept. 00
•Health Employers Association of B.C.	B.C. Nurses' Union	26,000	B	Mar. 01
Private Sector				
•CN Rail	Various unions	10,830	B/TENT	Dec. 00
•CP Rail	Various unions	5,170	B/CO/TENT	Dec. 00
•Pipe Line Contractors' Association	Various unions	4,500	B/TENT	Apr. 00
•Quebec Construction	Various unions	68,910	MED	Apr. 01
•Motor Coach Industries, Man.	Machinists	1,620	B	Aug. 00
•TELUS	TWU	16,700	B	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	B	Aug. 00

[1] ARB arbitration
B bargaining
B/WS bargaining after work stoppage
CO conciliation
MED mediation
M/WS mediation after work stoppage
PAB post-arbitration bargaining
PCB post-conciliation bargaining
PMB post-mediation bargaining
TENT tentative agreement
WS work stoppage

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM FEBRUARY 23 TO MARCH 29, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Calgary Transit, Calgary, Alta Amalgamated Transit Union	Wages and seniority	2,000	Feb. 22, 2001	
Government of Yukon, Whitehorse, Y.T. Public Service Alliance of Canada	Wages	610	Feb. 22, 2001 *Rotating strike*	Mar. 2, 2001
Government of New Brunswick, province-wide, N.B. Canadian Union of Public Employees	Wages	2,500	Mar. 2, 2001	Mar. 6, 2001 *Special legislation*
McMaster University, Hamilton, Ont. McMaster University Staff Association	Not available	1,650	Mar. 2, 2001	
Quebec-Cartier Mining Company, Port-Cartier and Fermont, Que. United Steelworkers of America	Subcontracting, wages and pension plan	1,700	Mar. 19, 2001 *Lockout*	
Toronto Star, Toronto, Ont. Communications, Energy and Paperworkers of Canada	Not available	2,000	Mar. 20, 2001 *Rotating strike*	

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SUMMARIES

City of Calgary *and* **Amalgamated Transit Union**

- following a 50-day work stoppage, 2,060 bus drivers, mechanics, office and clerical employees in Calgary, Alberta, reached a 39-month agreement which expires March 31, 2003
- wage adjustments of 3.0 per cent on January 1, 2000, and 3.5 per cent on January 1, 2001 and 2002
- signing bonus of $850 for full-time employees and $425 for part-time employees
- letter of intent for using the cheaper-to-run shuttle bus service in core areas provides for a cap at 18 per cent of total operating hours in 2001, 19 per cent in 2002, and 20 per cent in the first three months of 2003
- creation of an additional 50 four-day work week runs and an increase in the number of unbroken shifts

continued

Health Employers Association of British Columbia *and* **Hospital Employees Union, British Columbia Government and Service Employees' Union and United Food and Commercial Workers International Union**

- 15,100 non-medical support employees in the community health sub-sector, province-wide, British Columbia, reached a 36-month agreement which runs to March 31, 2004
- wage adjustments of $61.00 per month on April 1, 2001, 2.0 per cent on April 1, 2002, and a monetary increase on April 1, 2003 based on a cost-of-living allowance; assuming a 2.0 per cent rate of inflation, these adjustments provide an average annual increase of 2.2 per cent
- wage rates, health and welfare benefits, premiums, pensions, vacation and other related leaves will be improved over time until comparability is reached with the facility-based employees
- a tentative settlement was reached with 46,000 non-medical employees in the **facility-based sector** with ratification vote results available in May
- on April 10, 2001, provincial legislation provided for the **amalgamation** of the **community-care** and the **facility-based groups** into a single bargaining unit on July 1, 2001, which will cover approximately 60,000 employees

Canadian National Railway Company *and* **National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) and International Brotherhood of Electrical Workers**

- 5,900 shopcraft, service, maintenance and office employees, system-wide, reached a 36-month agreement which expires December 31, 2003
- wage adjustments ranging from 2.0 per cent to 2.0 per cent plus 35¢ on January 1, 2001, 2.0 per cent to 2.0 per cent plus 25¢ on January 1, 2002, and 2.0 per cent to 2.0 per cent plus 20¢ on January 1, 2003
- improvements in various benefit plans

Motor Coach Industries Limited and **International Association of Machinists and Aerospace Workers**

- 1,200 production and maintenance employees in Winnipeg, Manitoba, signed a 36-month agreement which runs to September 30, 2003
- wage adjustments of 65¢ per hour on October 1, 2000, and 60¢ on October 1, 2001, and 2002, providing an average annual wage adjustment of 3.5 per cent on the base rate
- introduction of 7 weeks' vacation entitlement after 35 years of service
- early retirement without actuarial reduction at age 60 (previously 62)
- improvements in various benefit plans

Windsor Casino Limited *and* **National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada)**

- 4,400 casino, security, office and clerical employees in Windsor, Ontario, reached a 36-month agreement which expires March 31, 2004
- wage adjustments of 75¢ an hour on April 1, 2001, 50¢ on April 1, 2002, and 25¢ on April 1, 2003
- signing bonus of $1,250
- equity and ergonomics labour-management committees to be established
- additional paid holiday and improvements in paid vacation and various allowances

The content of this publication has been prepared by members of the Social Science Employees Association and the Public Service Alliance of Canada.

CURRENT SETTLEMENTS

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Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
PRINCE EDWARD ISLAND		
Government of Prince Edward Island, province-wide **0460610**	Cdn. Union of Public Employees (610 building maintenance, office and clerical employees and bus drivers)	June 28/2000 ********** July 1/1999 - June 30/2002
√ **NOVA SCOTIA**		
Crossley Carpet Mills Limited, Truro **0087007**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (300 plant and maintenance employees)	March 19/2001 ********** July 1/2000 - June 30/2003
NEW BRUNSWICK		
Government of New Brunswick, province-wide **0544907**	Cdn.. Union of Public Employees (5,760 non-medical employees)	March 6/2001 ********** July 1/1999 - June 30/2003
QUEBEC		
Sport Maska inc., St-Jean-sur-Richelieu **0246908**	United Steelworkers of America (400 plant and maintenance employees)	March 16/2001 ********** Dec. 17/2000 - Jan. 17/2002
ONTARIO		
Algonquin and Lakeshore Catholic District School Board, Kingston and area **1191802**	Ontario English Catholic Teachers' Association (740 elementary and secondary teachers)	Nov. 29/2000 ********** Sept. 1/2000 - Aug. 31/2002
√ Atlas Speciality Steels, Division of Atlas Steels Inc., Welland **0152007**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (720 plant and maintenance employees)	March 25/2001 ********** March 23/2001 - March 22/2004
Avon Maitland District School Board, Seaforth and area **1120002**	Elementary Teachers' Federation of Ontario (750 elementary teachers)	Nov. 17/2000 ********** Sept. 1/2000 - Aug. 31/2001
√ Bluewater District School Board, Chesley and area **1119902**	Ontario Secondary School Teachers' Federation (570 secondary teachers)	Feb. 21/2001 ********** Sept. 1/2000 - Aug. 31/2001

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
	ONTARIO (continued)		
√	Catholic District School Board of Eastern Ontario, Smith Falls and area **1126902**	Ontario English Catholic Teachers' Association (800 elementary and secondary teachers)	Dec. 13/2000 ********** Sept. 1/2000 - Aug. 31/2002
√	City of Thunder Bay, Thunder Bay **0626506**	Service Employees Intl. Union (500 health service employees)	Nov. 20/2000 ********** June 29/1998 - June 28/2001
	Conseil des écoles catholique de langue française du Centre-Est, Gloucester **1127502**	Association des enseignantes et des enseignants franco-ontariens (750 elementary teachers)	March 27/2001 ********** Sept. 1/2000 - Aug. 31/2001
√	Corporation of the County of Renfrew, Miramichi Lodge, Pembroke **1115403**	Cdn. Union of Public Employees (170 health service employees)	March 1/2001 ********** Jan. 1/2001 - Dec. 31/2002
√	Ford Electronics Manufacturing Corporation, Markham **0211707**	Intl. Association of Machinists and Aerospace Workers (1,200 production employees)	March 18/2001 ********** Jan. 13/2001 - Jan. 9/2004
	General Electric Canada Inc., Pickering, Peterborough, Burlington and Pellet **0215907**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (820 plant and maintenance employees)	Feb. 18/2001 ********** Feb. 16/2001 - Feb. 15/2004
√	Grand Erie District School Board, Brantford and area **1123002**	Elementary Teachers' Federation of Ontario (1,070 elementary teachers)	Dec. 18/2000 ********** Sept. 1/2000 - Aug. 31/2001
√	Grand Erie District School Board, Brantford and area **1123102**	Ontario Secondary School Teachers' Federation (750 secondary teachers)	Dec. 18/2000 ********** Sept. 1/2000 - Aug. 31/2001
√	Greater Essex County District School Board, Windsor and area **1120302**	Ontario Secondary School Teachers' Federation (750 secondary teachers)	Dec. 8/2000 ********** Sept. 1/2000 - Aug. 31/2001
	Hamilton-Wentworth District School Board, Hamilton and area **1122702**	Ontario Secondary School Teachers' Federation (1,260 secondary teachers)	Nov. 17/2000 ********** Sept. 1/2000 - Aug. 31/2001
	Hastings and Prince Edward District School Board, Belleville and area **1124702**	Elementary Teachers' Federation of Ontario (710 elementary teachers)	Nov. 6/2000 ********** Sept. 1/2000 - Aug. 31/2001

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
	ONTARIO (continued)		
√	Heritage Nursing Home Ltd., Toronto **1084703**	Service Employees Intl. Union (170 health service employees)	Feb. 7/2001 ********** Jan. 1/2001 - Dec. 31/2003
	Hydro One, province-wide **1236102**	Cdn. Union of Public Employees (3,530 general tradesmen)	March 30/2001 ********** April 1/2001 - March 31/2002
√	Kodak Canada Inc., Toronto **0245307**	Employees' Association of Kodak Canada (620 plant and maintenance employees)	March 1/2001 ********** Nov. 13/1997 - Nov. 3/2002 Reopener: Oct. 31/2001
√	Lambton Kent District School Board, Sarnia and area **1182502**	Cdn. Union of Public Employees (780 custodial employees)	Feb. 17/2001 ********** Sept. 1/2000 - Aug. 31/2002
√	Lambton Kent District School Board, Sarnia and area **1120502**	Ontario Secondary School Teachers' Federation (660 secondary teachers)	Dec. 7/2000 ********** Sept. 1/2000 - Aug. 31/2001
√	La-Z-Boy Canada Limited, Waterloo **0808706**	Intl. Union of Electronic, Electrical Salaried, Machine and Furniture Workers (380 plant and maintenance employees)	March 31/2001 ********** March 18/2001 - March 17/2004
√	National Museum of Science and Technology Corporation, Ottawa **1195002**	Public Service Alliance of Canada (220 museum employees)	March 16/2001 ********** April 1/2000 - March 31/2002
√	Peel District School Board, Mississauga and area **1122202**	Elementary Teachers' Federation of Ontario (4,050 elementary teachers)	Jan. 9/2001 ********** Sept. 1/2000 - Aug. 31/2002
√	Peel District School Board, Mississauga and area **1122302**	Ontario Secondary School Teachers' Federation (2,130 secondary teachers)	Dec. 7/2000 ********** Sept. 1/2000 - Aug. 31/2002
√	Peterborough-Victoria-Northumberland and Clarington Catholic District School Board, Peterborough and area **1132002**	Ontario English Catholic Teachers' Association (670 elementary and secondary teachers)	Oct. 31/2000 ********** Sept. 1/2000 - Aug. 31/2002
	Queen's University, Kingston **1170904**	Queen's University Faculty Association (860 librarians)	March 29/2001 ********** May 1/2001 - April 30/2002

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
	ONTARIO (continued)		
√	Toronto Hydro, Toronto **1187602**	Cdn. Union of Public Employees (900 hourly-rated employees)	Feb. 15/2001 ********** Feb. 1/2001 - Jan. 31/2003
	Trillium Lakelands District School Board, Lindsay and area **1121502**	Elementary Teachers' Federation of Ontario (840 elementary teachers)	Dec. 18/2000 ********** Sept. 1/2000 - Aug. 31/2002
√	Waterloo Catholic District School Board, Kitchener and area **1126402**	Ontario English Catholic Teachers' Association (900 elementary teachers)	Nov. 28/2000 ********** Sept. 1/2000 - Aug. 31/2002
	Windsor-Essex Catholic District School Board, Windsor and area **1125002**	Ontario English Catholic Teachers' Association (590 secondary teachers)	Dec. 12/2000 ********** Sept. 1/2000 - Aug. 31/2002
√	York Region District School Board, Aurora and area **1121602**	Elementary Teachers' Federation of Ontario (3,300 elementary teachers)	Dec. 20/2000 ********** Sept. 1/2000 - Aug. 31/2002
√	York Region District School Board, Aurora and area **1121702**	Ontario Secondary School Teachers' Federation (2,210 secondary teachers)	Dec. 13/2000 ********** Sept. 1/2000 - Aug. 31/2002
	MANITOBA		
√	Garment Manufacturers Association of Western Canada, Winnipeg **0091406**	Union of Needletrades, Industrial and Textile Employees (1,020 production employees)	March 12/2001 ********** Dec. 15/2000 - Dec. 14/2004
	SASKATCHEWAN		
√	Saskatchewan Institute of Applied Sciences and Technology, province-wide **0878405**	Saskatchewan Government and General Employees' Union (1,030 instructors, lecturers and librarians)	March 23/2001 ********** July 1/2000 - June 30/2003
	ALBERTA		
√	Calgary Regional Health Authority, Calgary **0613807**	Cdn. Union of Public Employees (790 non-medical employees)	March 7/2001 ********** April 1/2001 - March 31/2002
√	Continuing Care Employers Association, province-wide **1223902**	United Nurses of Alberta (500 nurses)	March 18/2001 ********** April 1/2001 - March 31/2003

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
	ALBERTA (continued)		
	Provincial Health Authorities of Alberta, province-wide, except Calgary **0613307**	Cdn. Union of Public Employees (3,320 technical, service, maintenance, office and clerical employees)	March 12/2001 ********** April 1/2001 - March 31/2004
√	Westaim Corporation, Fort Saskatchewan **1233302**	Communications, Energy and Paperworkers Union of Canada (100 plant and maintenance employees)	March 14/2001 ********** April 1/2001 - March 31/2004
	BRITISH COLUMBIA		
	Emergency Health Services Commission, Vancouver **0382307**	Cdn. Union of Public Employees (3,500 ambulance drivers)	March 30/2001 ********** April 1/2000 - March 31/2005
√	Government of British Columbia, province-wide **0674608**	British Columbia Government and Service Employees' Union (32,000 employees in all categories)	March 20/2001 ********** April 1/2001 - March 31/2004
	YUKON TERRITORY		
√	Government of Yukon, territory-wide **0519609**	Yukon Teachers Association (690 elementary and secondary teachers)	March 9/2001 ********** July 1/2000 - June 30/2003
	MULTIPROVINCE		
	Canadian National Railway Company, system-wide **0771606**	Intl. Brotherhood of Electrical Workers (650 service and maintenance employees)	March 12/2001 ********** Jan. 1/2001 - Dec. 31/2003
	Canadian National Railway Company, system-wide **0294707**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (2,590 office and clerical employees)	March 29/2001 ********** Jan. 1/2001 - Dec. 31/2003
	Canadian National Railway Company, system-wide **1012503**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (2,550 shopcraft employees)	March 29/2001 ********** Jan. 1/2001 - Dec. 31/2003
	Canadian National Transportation Limited, system-wide **1224102**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (300 owner operators)	March 29/2001 ********** Jan. 1/2001 - Dec. 31/2003
	Professional Association of Canadian Theatres, Canada-wide **1222002**	Playwrights Union of Canada (380 playwrights)	Jan. 15/2001 ********** Jan. 1/2001 - Dec. 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
MULTIPROVINCE (continued)		
Statistical Survey Operations, Canada-wide **0970706**	Public Service Alliance of Canada (450 interviewers)	March 16/2001 ********** Dec. 1/1999 - Nov. 30/2001

The full 2001 Calendar of Major Collective Agreement Expiries and Reopeners is now available

on the Workplace Information Directorate Web site at:
http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status[1]	Expiry month
Public Sector				
•Government of Canada	Various unions	115,940	B/CO	Nov. 99/Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	42,020	CO	(1st)/Oct. 00
•Canadian Food Inspection Agency	PIPS and PSAC	4,330	CO	Sept. 00
•Cape Breton Development Corporation	Mineworkers (UMWA)	400	B	Dec. 98
•Government of Nova Scotia	CUPE	1,160	ARB	Oct. 99
•Government of Nova Scotia	N.S. Government Employees Union	5,700	CO	Mar. 00
•Quebec Construction	Various unions	68,910	MED	Apr. 01
•City of Toronto	Firefighters	3,000	ARB	Various
•Government of Saskatchewan	SGEU	9,500	B	Sept. 00
•Health Employers Association of B.C.	B.C. Nurses' Union	26,000	B	Mar. 01
Private Sector				
•CN Rail	Various unions	5,230	CO	Dec. 00
•CP Rail	Various unions	5,590	B/CO/TENT	Dec. 00
•VIA	Various unions	2,530	CO	Dec. 00
•Pipe Line Contractors' Association	Various unions	4,300	B/TENT	Apr. 00
•TELUS	TWU	16,700	B	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	B	Aug. 00

[1] ARB arbitration; B bargaining; B/WS bargaining after work stoppage; CO conciliation; MED mediation; M/WS mediation after work stoppage; PAB post-arbitration bargaining; PCB post-conciliation bargaining; PMB post-mediation bargaining; TENT tentative agreement; WS work stoppage

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM MARCH 30 TO APRIL 26, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Calgary Transit, Calgary, Alta Amalgamated Transit Union	Wages and seniority	2,000	Feb. 22, 2001	Apr. 13, 2001
McMaster University, Hamilton, Ont. McMaster University Staff Association	Not available	1,650	Mar. 2, 2001	Apr. 9, 2001 *Tentative agreement*
Quebec-Cartier Mining Company, Port-Cartier and Fermont, Que. United Steelworkers of America	Subcontracting, wages and pension plan	1,700	Mar. 19, 2001 *Lockout*	
Toronto Star, Toronto, Ont. Communications, Energy and Paperworkers of Canada	Not available	2,000	Mar. 20, 2001	Apr. 12, 2001 *Tentative agreement*
CAMCO inc., Montréal, Quebec Communications, Energy and Paperworkers Union of Canada	Pension plan and other issues	930	Mar. 30, 2001 *Lockout followed by a strike*	
Toronto District School Board, Toronto, Ontario Canadian Union of Public Employees	Not available	13,000	Mar. 31, 2001	
Coast Mountain Bus Company, Vancouver and Victoria, British Columbia National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada)	Contracting-out, wages and use of part-time drivers	3,400	Apr. 1, 2001	
Government of Newfoundland and Labrador, Province-wide, Newfoundland and Labrador Association of Public and Private Employees and Canadian Union of Public Employees	Wages and pension	19,000	Apr. 1, 2001	Apr. 9, 2001 *Tentative agreement*
Petro-Canada, Oakville, Mississauga, Ontario and Edmonton, Alberta Communications, Energy and Paperworkers Union of Canada	Not available	640	Apr. 1, 2001	
Board of School Trustees, School District No.39, Vancouver, British Columbia International Union of Operating Engineers	Contracting-out	900	Apr. 2, 2001	Apr. 16, 2001 *Rotating strike*
Government of Quebec, Province-wide, Quebec Syndicat des agents de la paix en services correctionnels du Québec	Wages	1,700	Apr. 9, 2001	Apr. 9, 2001 *Illegal strike*
Lambton-Kent District School Board, Sarnia, Ontario Elementary Teachers' Federation of Ontario	Not available	950	Apr. 24, 2001 *Strike followed by a lockout*	

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Workplace Information

Information sur les milieux de travail

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The Workplace Information Directorate is your source for up-to-date, customized information on industrial relations and collective bargaining.

By meeting your specific research needs, we can assist you in preparing for the resolution of issues at the bargaining table. We can also help you keep abreast of developments in the industrial relations field through our information service and publications. Our resources are used by negotiators, researchers, economists, consultants, journalists, teachers and many others.

Wage Settlements Bulletin

A monthly publication providing the most up-to-date information and analysis of major wage developments in collective bargaining in Canada. The Bulletin is a valuable and recognized reference source providing statistical and analytical information illustrated with useful charts and tables on recent wage developments in Canada. The aggregate data and details are published in the following groupings: public and private sectors, regions and jurisdictions, and major industry groups. Annual subscription: Canada, $200 plus 7% GST ($214); other countries, U.S. $200. (Available by e-mail, by mail or by fax).

Workplace Gazette

A quarterly publication providing data on wage adjustments from major collective bargaining settlements by public and private sectors, by region, by jurisdiction and by major industry; detailed analysis of selected provisions in major agreements; information on innovative workplace practices in Canada resulting from collective bargaining; a quarterly calendar of major collective agreement expiries and reopeners; and, a chronological perspective on work stoppages in Canada. It also features articles or case studies on pertinent industrial relations matters. Annual subscription: Canada, $125 plus 7% GST ($133.75); other countries, U.S. $125.

Collective Bargaining Bulletin

A monthly publication containing timely information based on recently signed major collective agreements in Canada. The publication focuses on summaries of changes to wages and benefits in selected settlements, the status of key negotiations as well as data on work stoppages in Canada. In addition, a listing of formal and up-to-date reports of major settlements is provided and copies are available upon request. Annual subscription: Canada, $50 plus 7% GST ($53.50); other countries, U.S. $50.

For further information, contact the Workplace Information Directorate:

1-800-567-6866 or (819) 997-3117

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Human Resources Development Canada
Développement des ressources humaines Canada

Collective Bargaining Bulletin

Volume 4, Issue 5, May 2001

FOREWORD

Through its Collective Bargaining Bulletin, the Workplace Information Directorate continues to provide the industrial relations community with rapid access to current information on recent collective bargaining settlements in Canada and the status of on-going key negotiations.

Summaries of the most recent settlements are presented with an emphasis on the main negotiated changes to the previous agreement. These summaries relate to concluded negotiations for which finalized settlement reports were not available at the time of publishing.

In the listing of ***current settlements***, settlement reports which are available at time of print are preceded by a check mark.

Also provided in the Collective Bargaining Bulletin are details on ***current key negotiations*** and a list of ***major work stoppages*** stating surrounding issues.

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Internet: http://labour.hrdc-drhc.gc.ca/

Le Bulletin existe également en français.

SUMMARIES

City of Montréal *and* **Canadian Union of Public Employees, Montréal Firefighters' Association and Syndicat des professionnelles et professionels municipaux de Montréal**

- 3,080 office employees, 4,360 outside employees and 510 administrative services employees reached three separate agreements which expire December 31, 2001
- wage adjustment of 1.0 per cent on January 1, 2001 and a foldin to the wage structure on May 1, 2001 of a lump-sum payment of 1.0 per cent from the previous agreement
- also, 1,570 firefighters have an agreement extension which runs to December 31, 2001, with a wage freeze
- implementation of the above agreements await the approval of the Transition Board which was established to oversee the consolidation of various cities for the new City of Montréal, including the merger of numerous bargaining units

continued

Canada

Health Employers Association of British Columbia *and* **Hospital Employees Union, British Columbia Government and Service Employees' Union, British Columbia Nurses' Union and other unions**

- 46,000 non-medical, service and maintenance employees in hospitals and long-term care facilities, province-wide, British Columbia, reached a 36-month renewal agreement that runs to March 31, 2004
- wage adjustments of $61.00 per month on April 1, 2001, 2.0 per cent on April 1, 2002 and a monetary increase on April 1, 2003 based on a cost-of-living allowance which provides a percentage adjustment equal to the percentage increase in the British Columbia CPI for the period February 2002 to February 2003, with a minimum adjustment of 1.5 per cent
- pay equity adjustments for various classifications of 1.0 per cent on May 1, 2001, 1.5 per cent on April 1, 2002 and 1.2 per cent on April 1, 2003
- establishment of a Healthcare Occupational Health and Safety Agency for developing and evaluating program objectives with respect to prevention programs and compliance with Workers' Compensation Board requirements, with provincial funding of $2 million in each year of the final two years of the agreement
- improvements in various premium pay provisions

Canadian Pacific Limited *and* **National Automobile, Aerospace, Transportation and General Workers Union of Canada**

- 2,830 shopcraft employees, system-wide, reached a 36-month agreement which expires December 31, 2003
- wage adjustments of 20¢ per hour plus 2.0 per cent on January 1, 2001 and 10¢ per hour plus 2.0 per cent on January 1, 2002 and 2003
- effective January 1, 2001, a Mutual Benefit Opportunities Program is established to provide, during the second and third years of the contract, a payment capped at 5.0 per cent per year; of which, the employer agrees to fold up to 2.0 per cent per year into the wage rates
- pension plan improvements include an opportunity to buy back pensionable service, and an increase in the benefit formula to 1.6 per cent on January 1, 2001 and to 1.7 per cent on January 1, 2003
- improvements in various health and welfare benefits and job security provisions

SaskEnergy Corporation *and* **Communications, Energy and Paperworkers Union of Canada**

- 740 office and field employees, province-wide, Saskatchewan, reached a 36-month agreement which runs to January 31, 2004
- wage adjustments of 3.25 per cent on February 1, 2001 and 2002 and 2.5 per cent on February 1, 2003, representing an average annual adjustment of 3.0 per cent
- slight improvements to various allowances

The full 2001 Calendar of Major Collective Agreement Expiries and Reopeners is now available

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CURRENT SETTLEMENTS

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Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
PRINCE EDWARD ISLAND		
Government of Prince Edward Island, province-wide **0460610**	Cdn. Union of Public Employees (610 building maintenance, office and clerical employees and bus drivers)	June 28/2000 ********** July 1/1999 - June 30/2002
Regional Health Authorities of Prince Edward Island, province-wide **1005405**	Intl. Union of Operating Engineers (500 administrative, maintenance and para-medical technical employees)	Feb. 5/2001 ********** April 1/2000 - March 31/2003
NOVA SCOTIA		
Board of Governors of Acadia University, Wolfville **1071403**	Service Employees Intl. Union (110 support employees)	March 23/2001 ********** Nov. 1/2000 - April 30/2005
√ Government of Nova Scotia, province-wide **0668608**	Cdn. Union of Public Employees (1,200 labourers, service and maintenance employees)	April 27/2001 ********** Nov. 1/1999 - Oct. 31/2002
NEW BRUNSWICK		
Government of New Brunswick, province-wide **0544907**	Cdn. Union of Public Employees (5,760 non-medical employees)	March 6/2001 ********** July 1/1999 - June 30/2003
QUEBEC		
City of Saint-Hyacinthe, Saint-Hyacinthe **0682006**	Fédération des employé(e)s de services publics inc. (110 outside employees)	April 23/2001 ********** Jan. 1/2000 - Dec. 31/2002
Compagnie minière Québec Cartier, Port-Cartier **0777205**	United Steelworkers of America (230 plant and maintenance employees)	April 29/2001 ********** March 1/2001 - Feb. 28/2005
Hydro-Québec, province-wide **1249601**	Cdn. Union of Public Employees (2,400 scientific and other professionals)	April 19/2001 ********** April 19/2001 - Dec. 31/2001

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
	QUEBEC (continued)		
	Petro-Canada inc., Pointe-aux-Trembles **0233808**	Communications, Energy and Paperworkers Union of Canada (270 plant and maintenance employees)	April 24/2001 ********** Feb. 1/2001 - Jan. 31/2004
√	Sport Maska inc., St-Jean-sur-Richelieu **0246908**	United Steelworkers of America (400 plant and maintenance employees)	March 16/2001 ********** Dec. 17/2000 - Dec. 17/2002
	ONTARIO		
√	Algonquin and Lakeshore Catholic District School Board, Kingston and area **1191802**	Ontario English Catholic Teachers' Association (740 elementary and secondary teachers)	Nov. 29/2000 ********** Sept. 1/2000 - Aug. 31/2002
	Avon Maitland District School Board, Seaforth and area **1120002**	Elementary Teachers' Federation of Ontario (750 elementary teachers)	Nov. 17/2000 ********** Sept. 1/2000 - Aug. 31/2001
√	Crompton Co., Elmira **0240206**	United Steelworkers of America (170 production employees)	Feb. 1/2001 ********** June 1/2001 - May 31/2006
√	Conseil des écoles catholiques de langue française du Centre-Est, Gloucester **1127502**	Association des enseignantes et des enseignants franco-ontariens (750 elementary teachers)	March 27/2001 ********** Sept. 1/2000 - Aug. 31/2001
√	Dominion Castings Limited, Hamilton **1010203**	United Steelworkers of America (830 plant and maintenance employees)	April 24/2001 ********** April 30/2001 - April 29/2004
√	DuPont Canada Inc., Maitland **0240009**	Communications, Energy and Paperworkers Union of Canada (470 technicians, production and powerhouse employees)	April 26/2001 ********** May 1/2001 - April 30/2003
	Electrical Trade Bargaining Agency of the Electrical Contractors Association of Ontario, province-wide **0275608**	Intl. Brotherhood of Electrical Workers (13,000 electricians)	Feb. 28/2001 ********** May 1/2001 - April 30/2004 Reopener: April 30/2002
	General Electric Canada Inc., Pickering, Peterborough, Burlington and Pellet **0215907**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (820 plant and maintenance employees)	Feb. 18/2001 ********** Feb. 16/2001 - Feb. 15/2004
	GO Transit, Toronto and area **0979505**	Amalgamated Transit Union (780 bus drivers, service and maintenance employees)	April 11/2001 ********** Oct. 28/2000 - July 27/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
ONTARIO (continued)		
Hamilton-Wentworth District School Board, Hamilton and area **1122602**	Elementary Teachers' Federation of Ontario (2,100 elementary teachers)	April 20/2001 ********** Sept. 1/2000 - Aug. 31/2002
√ Hamilton-Wentworth District School Board, Hamilton and area **1122702**	Ontario Secondary School Teachers' Federation (1,260 secondary teachers)	Nov. 17/2000 ********** Sept. 1/2000 - Aug. 31/2001
√ Hastings and Prince Edward District School Board, Belleville and area **1124702**	Elementary Teachers' Federation of Ontario (710 elementary teachers)	Nov. 6/2000 ********** Sept. 1/2000 - Aug. 31/2001
√ Hydro One, province-wide **1236102**	Cdn. Union of Public Employees (3,530 general tradesmen)	March 30/2001 ********** April 1/2001 - March 31/2002
Kawartha Pine Ridge District School Board, Peterborough and area **1121302**	Elementary Teachers' Federation of Ontario (1,510 elementary teachers)	April 26/2001 ********** Sept. 1/2000 - Aug. 31/2001
Keewatin-Patricia District School Board, Kenora and area **1189102**	Elementary Teachers' Federation of Ontario (250 elementary teachers)	Jan. 30/2001 ********** Sept. 1/2000 - Aug. 31/2002
Lear Corporation Canada Ltd., Ajax **0813406**	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (500 plant and maintenance employees)	April 22/2001 ********** May 1/2001 - April 30/2004
Ottawa Hospital, Ottawa **1236401**	Cdn. Union of Public Employees (2,990 non-medical employees)	Oct. 11/2000 ********** April 1/1996 - Sept. 28/2001
√ Ottawa-Carleton Catholic District School Board, Nepean and area **1126702**	Ontario English Catholic Teachers' Association (2,500 elementary and secondary teachers)	Dec. 21/2000 ********** Sept. 1/2000 - Aug. 31/2002
Queen's University, Kingston **1170904**	Queen's University Faculty Association (860 librarians)	March 29/2001 ********** May 1/2001 - April 30/2002
√ St. Clair Catholic District School Board, Chatham, Sarnia and area **1125302**	Ontario English Catholic Teachers' Association (500 elementary teachers)	Nov. 14/2000 ********** Sept. 1/2000 - Aug. 31/2001

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
	ONTARIO (continued)		
√	Sudbury Catholic District School Board, Sudbury **1190802**	Ontario English Catholic Teachers' Association (140 secondary teachers)	Jan. 22/2001 ********** Sept. 1/2000 - Aug. 31/2002
√	Trillium Lakelands District School Board, Lindsay and area **1121502**	Elementary Teachers' Federation of Ontario (840 elementary teachers)	Dec. 18/2000 ********** Sept. 1/2000 - Aug. 31/2002
√	Windsor Casino Limited, Windsor **1009003**	Natl. Automobile, Aerospace, Transportaion and General Workers Union of Canada (CAW-Canada) (4,400 casino and office employees and security guards)	April 2/2001 ********** April 1/2001 - March 31/2004
√	Windsor-Essex Catholic District School Board, Windsor and area **1124902**	Ontario English Catholic Teachers' Association (990 elementary teachers)	April 10/2001 ********** Sept. 1/2000 - Aug. 31/2001
√	Windsor-Essex Catholic District School Board, Windsor and area **1125002**	Ontario English Catholic Teachers' Association (590 secondary teachers)	Dec. 12/2000 ********** Sept. 1/2000 - Aug. 31/2002
	MANITOBA		
√	Motor Coach Industries Limited, Winnipeg **0194007**	Intl. Association of Machinists and Aerospace Workers (1,200 production employees)	April 8/2001 ********** Oct. 1/2000 - Sept. 30/2003
√	Red River College, Winnipeg **1020304**	Manitoba Government and General Employees' Union (950 instructors, lecturers, technical and office employees)	April 2/2001 ********** July 1/2000 - June 27/2003
	SASKATCHEWAN		
	North West Roman Catholic Separate School Division No. 16, North Battleford **1189802**	Saskatchewan Teachers' Federation (110 elementary and secondary teachers)	Feb. 6/2001 ********** Jan. 1/2001 - Dec. 31/2003
	ALBERTA		
	Alberta Treasury Branches, province-wide **1172603**	Alberta Union of Provincial Employees (1,600 administrative services employees)	April 26/2001 ********** April 1/2001 - March 31/2003

continued

	Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
	ALBERTA (continued)		
√	City of Calgary, Calgary **0378007**	Amalgamated Transit Union (1,980 bus drivers, maintenance and office employees)	April 12/2001 ********** Jan. 1/2000 - March 31/2003
√	Provincial Health Authorities of Alberta, province-wide, except Calgary **0613307**	Cdn. Union of Public Employees (3,320 technical, service, maintenance, office and clerical employees)	March 12/2001 ********** April 1/2001 - March 31/2004
√	Prudential Steel Ltd., Calgary **1136903**	United Steelworkers of America (490 production employees)	April 11/2001 ********** Jan. 1/2001 - Dec. 31/2003
√	Sherritt International Corp., Fort Saskatchewan **1233402**	Communications, Energy and Paperworkers Union of Canada (300 plant and maintenance employees)	April 11/2001 ********** April 1/2001 - March 31/2004
	BRITISH COLUMBIA		
√	Emergency Health Services Commission, Vancouver **0382307**	Cdn. Union of Public Employees (3,500 ambulance drivers)	March 30/2001 ********** April 1/2000 - March 31/2005
	Fish Processors' Bargaining Association, BC Coast **0009109**	Natl. Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (120 fishermen)	April 28/2001 ********** April 16/2001 - April 15/2005
	Fletcher's Fine Foods Ltd., Vancouver **0030307**	United Food and Commercial Workers Intl. Union (400 plant and maintenance employees)	April 8/2001 ********** June 1/2000 - May 31/2005
√	Health Employers Association of British Columbia, province-wide **1194502**	Cdn. Union of Public Employees, United Food and Commercial Workers Intl. Union, and British Columbia Government and Service Employees' Union (15,000 health services employees)	April 27/2001 ********** April 1/2001 - March 31/2004
	MULTIPROVINCE		
	Canadian Broadcasting Corporation, province-wide, Que. and Moncton, N.B. **0397907**	Cdn. Union of Public Employees (680 administrative services employees)	April 11/2001 ********** April 17/2000 - Sept. 24/2003
√	Canadian National Railway Company, system-wide **0771606**	Intl. Brotherhood of Electrical Workers (650 service and maintenance employees)	March 12/2001 ********** Jan. 1/2001 - Dec. 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ************ Term of Contract
MULTIPROVINCE (continued)		
√ Canadian National Railway Company, system-wide **0294707**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (2,590 office and clerical employees)	March 29/2001 ************ Jan. 1/2001 - Dec. 31/2003
√ Canadian National Railway Company, system-wide **1012503**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (2,550 shopcraft employees)	March 29/2001 ************ Jan. 1/2001 - Dec. 31/2003
Canadian National Transportation Limited, system-wide **1224102**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (300 owner operators)	March 29/2001 ************ Jan. 1/2001 - Dec. 31/2003
Pipe Line Contractors Association of Canada, Canada-wide **0271809**	Intl. Union of Operating Engineers (2,000 operating engineers)	April 15/2001 ************ May 1/2000 - April 30/2003
Pipe Line Contractors Association of Canada, Canada-wide **0271909**	Laborers' Intl. Union of North America (2,000 labourers)	April 18/2001 ************ May 1/2000 - April 30/2003
Professional Association of Canadian Theatres, Canada-wide **1222002**	Playwrights Union of Canada (380 playwrights)	Jan. 15/2001 ************ Jan. 1/2001 - Dec. 31/2003
Statistical Survey Operations, Canada-wide **0970706**	Public Service Alliance of Canada (450 interviewers)	March 16/2001 ************ Dec. 1/1999 - Nov. 30/2001

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status[1]	Expiry month
•Government of Canada	Various unions	112,840	B/CO/TENT	Nov. 99/Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	42,020	CO	(1st) / Oct. 00
•Canadian Food Inspection Agency	PIPS and PSAC	4,330	B/CO/TENT	Sept. 00
•Cape Breton Development Corporation	Mineworkers (UMWA)	400	B	Dec. 98

[1] ARB arbitration; B bargaining; B/WS bargaining after work stoppage; CO conciliation; MED mediation; M/WS mediation after work stoppage; PAB post-arbitration bargaining; PCB post-conciliation bargaining; PMB post-mediation bargaining; TENT tentative agreement; WS work stoppage

continued

CURRENT KEY NEGOTIATIONS (continued)

Employer	Union	Number of employees	Status[1]	Expiry month
•Government of Nova Scotia	N.S. Government Employees Union	5,700	CO	Mar. 00
•Quebec Construction	Various unions	68,910	MED	Apr. 01
•City of Toronto	Firefighters	3,000	ARB	Various
•Government of Saskatchewan	SGEU	9,500	B	Sept. 00
•TELUS	TWU	16,700	B	Dec. 00
•Health Employers Association of B.C.	B.C. Nurses' Union	26,000	MED	Mar. 01
•CN Rail	Various unions	5,230	CO	Dec. 00
•CP Rail	Various unions	3,230	B/TENT	Dec. 00
•VIA	Various unions	2,530	CO	Dec. 00
•Pipe Line Contractors Association	Various unions	1,050	B/TENT	Apr. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	B/MED	Aug. 00

[1] ARB arbitration; B bargaining; B/WS bargaining after work stoppage; CO conciliation; MED mediation; M/WS mediation after work stoppage; PAB post-arbitration bargaining; PCB post-conciliation bargaining; PMB post-mediation bargaining; TENT tentative agreement; WS work stoppage

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM APRIL 27 TO MAY 31, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Compagnie minière Québec Cartier, Port-Cartier and Fermont, Que. United Steelworkers of America	Subcontracting, wages and pension plan	1,700	Mar. 19, 2001 *Lockout*	Apr. 30, 2001
CAMCO inc., Montréal, Que. Communications, Energy and Paperworkers Union of Canada	Pension plan and other issues	930	Mar. 30, 2001 *Lockout followed by a strike*	
Toronto District School Board, Toronto, Ont. Canadian Union of Public Employees	Not available	13,000	Mar. 31, 2001	Apr. 30, 2001 *Special Legislation*
Coast Mountain Bus Company, Vancouver and Victoria, B.C. National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada)	Contracting-out, wages and use of part-time drivers	3,400	Apr. 1, 2001	
Petro-Canada,* Oakville, Mississauga, Ontario and Edmonton, Alta. Communications, Energy and Paperworkers Union of Canada	Not available	400	Apr. 1, 2001	

* Petro-Canada: The 240 employees in Edmonton went back to work on May 22, 2001.

continued

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM APRIL 27 TO MAY 25, 2001 (continued)

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Lambton-Kent District School Board, Sarnia, Ont. Elementary Teachers' Federation of Ontario	Not available	950	Apr. 24, 2001 *Strike followed by a lockout*	May 14, 2001
Metropolitan Plumbing and Heating Contractors Association (High-Rise), various locations, Ont. United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada	Not available	500	May 2, 2001	May 15, 2001
Securicor Cash Services, Mississauga, Ont. International Brotherhood of Teamsters	Wages and hours of work	500	May 14, 2001	
Quebec Road Builders and Heavy Construction Association, province-wide, Que. Conseil Conjoint de la Fédération des travailleurs du Québec (FTQ Construction) et du Conseil provincial du Québec des métiers de la construction (International)	Work week and overtime	20,000	May 23, 2001	

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Workplace Information

Information sur les milieux de travail

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A quarterly publication providing data on wage adjustments from major collective bargaining settlements by public and private sectors, by region, by jurisdiction and by major industry; detailed analysis of selected provisions in major agreements; information on innovative workplace practices in Canada resulting from collective bargaining; a quarterly calendar of major collective agreement expiries and reopeners; and, a chronological perspective on work stoppages in Canada. It also features articles or case studies on pertinent industrial relations matters. Annual subscription: Canada, $125 plus 7% GST ($133.75); other countries, U.S. $125.

Collective Bargaining Bulletin

A monthly publication containing timely information based on recently signed major collective agreements in Canada. The publication focuses on summaries of changes to wages and benefits in selected settlements, the status of key negotiations as well as data on work stoppages in Canada. In addition, a listing of formal and up-to-date reports of major settlements is provided and copies are available upon request. Annual subscription: Canada, $50 plus 7% GST ($53.50); other countries, U.S. $50.

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Workplace Information
Information sur les milieux de travail

Collective Bargaining Bulletin

Volume 4, Issue 6, June 2001

FOREWORD

Through its Collective Bargaining Bulletin, the Workplace Information Directorate continues to provide the industrial relations community with rapid access to current information on recent collective bargaining settlements in Canada and the status of on-going key negotiations.

Summaries of the most recent settlements are presented with an emphasis on the main negotiated changes to the previous agreement. These summaries relate to concluded negotiations for which finalized settlement reports were not available at the time of publishing.

In the listing of ***current settlements***, settlement reports which are available at time of print are preceded by a check mark.

Also provided in the Collective Bargaining Bulletin are details on ***current key negotiations*** and a list of ***major work stoppages*** stating issues when available.

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Le Bulletin existe également en français.

SUMMARIES

Redpath Sugars, Division of Tate and Lyle North America Sugars Ltd. *and* **International Brotherhood of Teamsters**

- 170 plant and maintenance employees, Toronto, Ontario, reached a 24-month agreement which expires April 30, 2003
- wage adjustments of 3.5 per cent on May 1, 2001 and 3.0 per cent on May 1, 2002, with equity adjustments for certain classifications
- improvements in shift premiums, meal allowances, life insurance and orthodontics maximums

continued

Canada

Government of Canada *and* **Professional Institute of the Public Service of Canada**

- 8,290 computer systems employees, Canada-wide, reached a 24-month agreement which expires April 30, 2002
- effective May 1, 2000, one step is added to the maximum of the salary grid and the minimum step is deleted for levels CS-02 to CS-05; employees at the old maximum step move to the new maximum step; all rates are then increased by 2.5 per cent
- effective May 1, 2001, one step is added to the maximum of the salary grid and the minimum step is deleted for levels CS-01 to CS-05; all employees move up one step; all rates are then increased by 2.5 per cent
- maintain the current monthly terminable allowance payments ranging from $139 for CS-01 to $285 for CS-05
- inclusion of the Public Service Health Care Plan in the collective agreement
- improvements in shift and weekend premiums, vacation leave and other leave provisions with or without pay

Government of Canada *and* **Social Science Employees Association**

- 6,510 economists, sociologists, statisticians, and social science employees, Canada-wide, reached a 36-month agreement which expires June 21, 2003
- wage adjustments of 2.5 per cent and an added value of 2.5 per cent to the top increment of each pay range, retroactive to June 22, 2000; 2.5 per cent on June 22, 2001 and June 22, 2002
- with the fusion of the ES and SI groups, resulting wage harmonization establishes a single salary grid for ESs and SIs through the process of deleting bottom increments from several pay ranges and adding top increments
- revision of existing clauses provides for a new provision concerning leave without pay for the care of immediate family
- improvements to meal allowances, shift premiums and vacation and bereavement leaves

H. J. Heinz Company of Canada Ltd. *and* **United Food and Commercial Workers International Union**

- 630 plant and maintenance employees, Leamington, Ontario, reached a 36-month agreement that runs to April 30, 2004
- cost-of-living allowance fold-in of 25¢ from the previous agreement and continuation of the formula of 1¢ per 0.30 point increase in the CPI with any amount generated to be folded into wages rates annually on May 1
- wage adjustments ranging from 65¢ to $1.65 per hour on May 1, 2001, from 50¢ to $1.00 on May 1, 2002, and from 55¢ to $1.05 on May 1, 2003; in addition to these adjustments, skilled trades receive $1.00 per hour on May 1, 2001 and 50¢ on May 1, 2002 and 2003
- gain-sharing plan discontinued
- dental and vision care plans introduced for retirees
- improvements in shift premiums, dental care and pension plan benefits

Northern Alberta Institute of Technology *and* **NAIT Academic Staff Association**

- 820 instructors, tutors, lecturers and librarians, Edmonton, Alberta, reached a 36-month agreement which runs to July 3, 2004
- wage adjustments of 5.0 per cent on July 8, 2001, 4.5 per cent on July 7, 2002 and July 6, 2003; if the average wage increase at other faculty bargaining units exceeds 4.5 per cent, the Institute will adjust the third year increase to a percentage equal to 0.25 above that average
- effective July 7, 2001, a one-time grant equal to 1.0 per cent of the payroll was made available by the provincial government to address salary inequities which could have market retention implications
- improvement to the long-term disability provision and a degree allowance has been introduced

CURRENT SETTLEMENTS

√ ***Copies of these settlement reports, available in English and French, can now be obtained by visiting NEGOTECH at < http://hrdc.gc.ca/labour/nego >. These reports are also available from the Workplace Information Directorate at 1-800-567-6866 or (819) 997-3117. Please report any difficulty with access to NEGOTECH at the same phone numbers.***

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
PRINCE EDWARD ISLAND		
√ Government of Prince Edward Island, province-wide **0460610**	Cdn. Union of Public Employees (610 building maintenance, office and clerical employees, and bus drivers)	June 28/2000 ********** July 1/1999 - June 30/2002
√ Regional Health Authorities of Prince Edward Island, province-wide **1005405**	Intl. Union of Operating Engineers (500 administrative, maintenance, and para-medical technical employees)	Feb. 5/2001 ********** April 1/2000 - March 31/2003
NOVA SCOTIA		
√ Board of Governors of Acadia University, Wolfville **1071403**	Service Employees Intl. Union (110 support employees)	March 23/2001 ********** Nov. 1/2000 - April 30/2005
Capital District Health Authority, province-wide **1269001**	Nova Scotia Government Employees Union (1,350 office and clerical employees)	May 25/2001 ********** Nov. 1/2000 - Oct. 31/2003
Trenton Works Ltd., Trenton **0202407**	United Steelworkers of America (1,320 production employees)	May 9/2001 ********** Nov. 1/2000 - Oct. 31/2003
NEW BRUNSWICK		
Government of New Brunswick, province-wide **0668707**	Cdn. Union of Public Employees (3,000 labourers)	May 2/2001 ********** Dec. 16/1999 - Dec. 15/2003
Government of New Brunswick, province-wide **0544907**	Cdn. Union of Public Employees (5,760 non-medical employees)	March 6/2001 ********** July 1/1999 - June 30/2003
QUEBEC		
Canadian Pacific Hotels (Château Montebello), Montebello **0648008**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (300 hotel employees)	May 15/2001 ********** Jan. 1/2001 - Dec. 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
QUEBEC (continued)		
√ City of Saint-Hyacinthe, Saint-Hyacinthe **0682006**	Fédération des employé(e)s de services publics inc. (110 outside employees)	April 23/2001 ********** Jan. 1/2000 - Dec. 31/2002
Compagnie minière Québec Cartier, Port-Cartier **0777205**	United Steelworkers of America (230 plant and maintenance employees)	April 29/2001 ********** March 1/2001 - Feb. 28/2005
Exeltor Inc., Bedford **1078003**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (220 plant and maintenance employees)	May 5/2001 ********** May 3/2001 - May 2/2004
√ General Electric Canada Inc., Québec, Montréal and St-Augustin **0208508**	Communications, Energy and Paperworkers Union of Canada (140 plant and maintenance employees)	March 15/2001 ********** March 5/2001 - March 4/2004
√ Hydro-Québec, province-wide **1249601**	Cdn. Union of Public Employees (2,400 scientific and other professionals)	April 19/2001 ********** April 19/2001 - Dec. 31/2001
IPL Inc., St-Damien-de-Buckland **1080702**	Service Employees Intl. Union (500 production employees)	April 26/2001 ********** Jan. 1/2001 - Dec. 31/2004
MacMillan Bathurst, St-Laurent **0132106**	Communications, Energy and Paperworkers Union of Canada (200 plant and maintenance employees)	May 6/2001 ********** Jan. 1/2000 - Dec. 31/2006
√ Pétro-Canada inc., Pointe-aux-Trembles **0233808**	Communications, Energy and Paperworkers Union of Canada (270 plant and maintenance employees)	April 24/2001 ********** Feb. 1/2001 - Jan. 31/2004
Société immobilière du Québec, Montréal **0972305**	Cdn. Union of Public Employees (500 technical, office and clerical employees)	May 23/2001 ********** Jan. 1/2000 - Dec. 31/2002
ONTARIO		
ACCO Canada Inc., Toronto **1088003**	Communications, Energy and Paperworkers Union of Canada (190 production employees)	May 17/2001 ********** Feb. 12/2001 - Feb. 11/2004
√ Avon Maitland District School Board, Seaforth and area **1120002**	Elementary Teachers' Federation of Ontario (750 elementary teachers)	Nov. 17/2000 ********** Sept. 1/2000 - Aug. 31/2001

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ************ Term of Contract
ONTARIO (continued)		
CFTO-TV, Division of CTV Television Inc., Toronto **0392508**	Communications, Energy and Paperworkers Union of Canada (360 broadcast employees)	April 9/2001 ************ Jan. 1/2001 - Dec. 31/2003
√ Canadian Press and Broadcast News Limited, Toronto **0768407**	Communications Workers of America (310 news reporting service employees)	May 1/2001 ************ Jan. 1/2001 - Dec. 31/2003
Corporation of the City of Vaughan, Vaughan **1088303**	Cdn. Union of Public Employees (150 outside employees)	May 14/2001 ************ April 1/2001 - March 31/2004
√ Electrical Trade Bargaining Agency of the Electrical Contractors Association of Ontario, province-wide **0275608**	Intl. Brotherhood of Electrical Workers (13,000 electricians)	Feb. 28/2001 ************ May 1/2001 - April 30/2004 Reopener: April 30/2002
√ General Electric Canada Inc., Pickering, Peterborough, Burlington and Pellet **0215907**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (820 plant and maintenance employees)	Feb. 18/2001 ************ Feb. 16/2001 - Feb. 15/2004
√ GO Transit, Toronto and area **0979505**	Amalgamated Transit Union (780 bus drivers, service and maintenance employees)	April 11/2001 ************ Oct. 28/2000 - July 27/2003
√ Hamilton-Wentworth District School Board, Hamilton and area **1122602**	Elementary Teachers' Federation of Ontario (2,100 elementary teachers)	April 20/2001 ************ Sept. 1/2000 - Aug. 31/2002
√ Kawartha Pine Ridge District School Board, Peterborough and area **1121302**	Elementary Teachers' Federation of Ontario (1,510 elementary teachers)	April 26/2001 ************ Sept. 1/2000 - Aug. 31/2001
√ Keewatin-Patricia District School Board, Kenora and area **1189102**	Elementary Teachers' Federation of Ontario (250 elementary teachers)	Jan. 30/2001 ************ Sept. 1/2000 - Aug. 31/2002
√ Lambton Kent District School Board, Sarnia and area **1120402**	Elementary Teachers' Federation of Ontario (1,000 elementary teachers)	May 11/2001 ************ Sept. 1/2000 - Aug. 31/2001

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
ONTARIO (continued)		
Lear Corporation Canada Ltd., Ajax **0813406**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (500 plant and maintenance employees)	April 22/2001 ********** May 1/2001 - April 30/2004
Master Insulators' Association of Ontario Inc., province-wide **0274608**	Intl. Association of Heat and Frost Insulators and Asbestos Workers (1,200 insulation workers)	May 11/2001 ********** May 1/2001 - April 30/2004
√ Mechanical Contractors Association of Ontario, province-wide **0275708**	United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (8,000 plumbers and pipefitters)	May 13/2001 ********** May 1/2001 - April 30/2004
Ottawa Hospital, Ottawa **1236401**	Cdn. Union of Public Employees (2,990 non-medical employees)	Oct. 11/2000 ********** April 1/1996 - Sept. 28/2001
Ottawa-Carleton Association for Persons with Developmental Disabilities, Ottawa **0629107**	Cdn. Union of Public Employees (360 health and social care employees)	Dec. 8/2000 ********** April 1/1996 - March 31/2001
√ Ottawa-Carleton District School Board, Nepean and area **1123402**	Elementary Teachers' Federation of Ontario (3,200 elementary teachers)	May 4/2001 ********** Sept. 1/2000 - Aug. 31/2002
√ Overland Express, province-wide **0932305**	Intl. Brotherhood of Teamsters (400 truck drivers)	May 8/2001 ********** March 24/2001 - March 23/2005
Queen's University, Kingston **1170904**	Queen's University Faculty Association (860 librarians)	March 29/2001 ********** May 1/2001 - April 30/2002
Redpath Sugars, Division of Tate and Lyle North America Sugars Ltd., Toronto **0061309**	Intl. Brotherhood of Teamsters (170 plant and maintenance employees)	May 26/2001 ********** May 1/2001 - April 30/2003
Rentokil Initial Canada Limited, province-wide **1060102**	United Steelworkers of America (1,400 security guards)	March 1/2001 ********** July 1/2000 - June 30/2001
Toronto District School Board, Toronto **1178902**	Cdn. Union of Public Employees (2,800 custodial employees)	May 4/2001 ********** Sept. 1/2000 - Aug. 31/2003 Reopener: April 30/2002

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
ONTARIO (continued)		
Toronto District School Board, Toronto **1178702**	Cdn. Union of Public Employees (2,880 instructors)	May 4/2001 ********** Sept. 1/2000 - Aug. 31/2003 Reopener: April 30/2002
Toronto District School Board, Toronto **1178802**	Cdn. Union of Public Employees (7,200 technical, office and clerical employees)	May 4/2001 ********** Sept. 1/2000 - Aug. 31/2003 Reopener: April 30/2002
MANITOBA		
Maple Leaf Construction Ltd., Winnipeg **0989304**	Maple Leaf Construction Employees Association (230 heavy equipment operators)	May 1/2001 ********** May 1/2001 - April 30/2003
SASKATCHEWAN		
North West Roman Catholic Separate School Division No. 16, North Battleford **1189802**	Saskatchewan Teachers' Federation (110 elementary and secondary teachers)	Feb. 6/2001 ********** Jan. 1/2001 - Dec. 31/2003
ALBERTA		
Alberta Roadbuilders and Heavy Construction Association, province-wide **0266310**	Intl. Union of Operating Engineers (550 operating engineers)	May 7/2001 ********** March 1/2001 - Feb. 28/2003
√ Alberta Treasury Branches, province-wide **1172603**	Alberta Union of Provincial Employees (1,600 administrative services employees)	April 26/2001 ********** April 1/2001 - March 31/2003
√ Board of Trustees of Grande Prairie Public School District 2357, Grande Prairie **1135104**	Grande Prairie School District 2357 Employees Association (140 support employees)	May 10/2001 ********** Sept. 1/2000 - Aug. 31/2001
√ Petro-Canada, Edmonton **0234807**	Communications, Energy and Paperworkers Union of Canada (240 hourly-rated employees)	May 19/2001 ********** Feb. 1/2001 - Jan. 31/2004
BRITISH COLUMBIA		
√ British Columbia Assessment Authority, province-wide **0658709**	Cdn. Union of Public Employees (590 technical, office and clerical employees)	May 16/2001 ********** Jan. 1/2001 - Dec. 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
BRITISH COLUMBIA (continued)		
√ Fish Processors' Bargaining Association, BC Coast **0009109**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (120 fishermen)	April 28/2001 ********** April 16/2001 - April 15/2005
√ Fletcher's Fine Foods Ltd., Vancouver **0030307**	United Food and Commercial Workers Intl. Union (400 plant and maintenance employees)	April 8/2001 ********** June 1/2000 - May 31/2005
√ Health Employers Association of British Columbia, province-wide **1033103**	Cdn. Union of Public Employees, British Columbia Government and Service Employees and various construction unions (46,000 non-medical employees)	May 7/2001 ********** April 1/2001 - March 31/2004
√ Pacific Transit Cooperative, Vancouver **1158202**	Amalgamated Transit Union (130 taxi operators)	March 8/2001 ********** Oct. 1/1999 - Sept. 30/2001
√ University College of the Fraser Valley Board, Abbotsford **1222802**	University College of the Fraser Valley Faculty and Staff Association (750 teachers)	May 24/2001 ********** April 1/2001 - March 31/2003
√ Vancouver International Airport Authority, Vancouver **1016003**	Public Service Alliance of Canada (240 maintenance, service, office and clerical employees)	Jan. 12/2001 ********** Jan. 1/2001 - Dec. 31/2004
NUNAVUT		
√ Government of Nunavut, Iqaluit **1261801**	Public Service Alliance of Canada (1,300 technical, office and clerical employees)	May 22/2001 ********** April 1/2000 - March 31/2003
MULTIPROVINCE		
√ Canada Post Corporation, Canada-wide **0405908**	Association of Postal Officials of Canada (3,100 postal supervisors)	May 28/2001 ********** April 1/2001 - March 31/2005
√ Canadian Broadcasting Corporation, province-wide, Que., and Moncton, N.B. **0397907**	Cdn. Union of Public Employees (680 administrative services employees)	April 11/2001 ********** April 17/2000 - Sept. 24/2003
√ Canadian National Transportation Limited, system-wide **1224102**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (300 owner operators)	March 29/2001 ********** Jan. 1/2001 - Dec. 31/2003

continued

Employer, Location and Reference Number	Union and Bargaining Unit	Settlement Date ********** Term of Contract
MULTIPROVINCE (continued)		
Canadian Pacific Limited, system-wide **1010403**	National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) (2,900 shopcraft employees)	May 4/2001 ********** Jan. 1/2001 - Dec. 31/2003
√ Pipe Line Contractors Association of Canada, Canada-wide **0271809**	Intl. Union of Operating Engineers (2,000 operating engineers)	April 15/2001 ********** May 1/2000 - April 30/2003
√ Pipe Line Contractors Association of Canada, Canada-wide **0271909**	Laborers' Intl. Union of North America (2,000 labourers)	April 18/2001 ********** May 1/2000 - April 30/2003
√ Professional Association of Canadian Theatres, Canada-wide **1222002**	Playwrights Union of Canada (380 playwrights)	Jan. 15/2001 ********** Jan. 1/2001 - Dec. 31/2003
√ Securicor Cash Services, province-wide, Manitoba, Saskatchewan and Alberta **1268301**	Intl. Brotherhood of Teamsters (520 armoured car services)	Feb. 8/2001 ********** Dec. 1/2000 - May 31/2004
√ Statistical Survey Operations, Canada-wide **0970706**	Public Service Alliance of Canada (450 interviewers)	March 16/2001 ********** Dec. 1/1999 - Nov. 30/2001

CURRENT KEY NEGOTIATIONS

Employer	Union	Number of employees	Status[1]	Expiry month
•Government of Canada	various unions	98,190	B/CO	Mar. 00 - Jan. 01
•Canada Customs and Revenue Agency	PSAC and PIPS	42,020	CO	(1st) / Oct. 00
•Canadian Food Inspection Agency	PIPS	1,130	CO	Sept. 00
•Government of Nova Scotia	N.S. Government Employees Union	5,700	ARB	Mar. 00
•Government of New Brunswick	CUPE	2,500	B	Mar. 01
•Quebec Construction	various unions	68,910	TENT	Apr. 01
•City of Toronto	Firefighters	3,000	ARB	various
•Ontario hospitals	Nurses	40,000	B	Mar. 01
•Government of Saskatchewan	SGEU	9,500	CO	Sept. 00
•Saskatchewan Association of Health Organizations	CUPE	12,000	TENT	Mar. 01

[1] ARB arbitration; B bargaining; B/WS bargaining after work stoppage; CO conciliation; MED mediation; M/WS mediation after work stoppage; PAB post-arbitration bargaining; PCB post-conciliation bargaining; PMB post-mediation bargaining; TENT tentative agreement; WS work stoppage

continued

CURRENT KEY NEGOTIATIONS (continued)

Employer	Union	Number of employees	Status[1]	Expiry month
•TELUS	TWU	16,710	B	Dec. 00
•Health Employers Association of B.C.	B.C. Nurses' Union	26,000	MED	Mar. 01
•CN Rail	various unions	5,230	CO/TENT	Dec. 00
•CP Rail	various unions	380	CO	Dec. 00
•VIA	various unions	3,000	PCB	Dec. 00
•Council of Marine Carriers (2 agts.)	Merchant Service Guild and Longshoremen	1,150	CO	Aug. 00

[1] ARB arbitration; B bargaining; B/WS bargaining after work stoppage; CO conciliation; MED mediation; M/WS mediation after work stoppage; PAB post-arbitration bargaining; PCB post-conciliation bargaining; PMB post-mediation bargaining; TENT tentative agreement; WS work stoppage

The full 2001 Calendar of Major Collective Agreement Expiries and Reopeners is available on the on the Workplace Information Directorate Web site at:
http://labour.hrdc-drhc.gc.ca/doc/wid-dimt/eng/expreo.cfm

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM JUNE 1 TO JUNE 28, 2001

Employer, Location, Union	Issues	Number of employees	Starting	Ending
CAMCO inc., Montréal, Que. Communications, Energy and Paperworkers Union of Canada	Pension plan and other issues	930	Mar. 30, 2001 *Lockout followed by a strike*	June 12, 2001
Coast Mountain Bus Company, Vancouver and Victoria, B.C. National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada)	Contracting-out, wages and use of part-time drivers	3,400	Apr. 1, 2001	
Securicor Cash Services, Mississauga, Ont. International Brotherhood of Teamsters	Wages and hours of work	500	May 14, 2001	June 1, 2001
Health Employers Association, province-wide, B.C. Health Sciences Association of B.C., B.C. Government and Service Employees' Union, Canadian Union of Public Employees and Professional Employees Association	Wages	14,000	May 22, 2001 *Rotative strike*	June 21, 2001 *Special legislation*

continued

MAJOR WORK STOPPAGES INVOLVING 500 OR MORE EMPLOYEES FROM JUNE 1 TO JUNE 28, 2001 (continued)

Employer, Location, Union	Issues	Number of employees	Starting	Ending
Quebec Road Builders and Heavy Construction Association, province-wide, Que. Conseil Conjoint de la Fédération des travailleurs du Québec (FTQ Construction) et du Conseil provincial du Québec des métiers de la construction (International)	Work week and overtime	20,000	May 23, 2001	May 30, 2001
Association des entrepreneurs de services d'édifices Québec inc., various locations, Que. Union des employés et employées de services	Wages	4,500	May 29, 2001	June 4, 2001
GenCorp Canada Inc., Welland, Ont. United Steelworkers of America	Not available	1,100	June 4, 2001	June 6, 2001
Saskatchewan Association of Health Organizations, province-wide, Sask. Canadian Union of Public Employees	Workload and others	12,000	June 9, 2001	June 15, 2001
Christie Brown and Co. (Division of Nabisco Ltd.), Toronto, Ont. Bakery, Confectionery and Tobacco Workers' International Union	Not available	540	June 24, 2001	
Capital District Health Authority (various health care professionals), Halifax and area, N.S. Nova Scotia Government Employees Union	Wages, working conditions and Bill 68	2,900	June 27, 2001	
Capital District Health Authority (nurses), Halifax and area, N.S. Nova Scotia Government Employees Union	Bill 68	2,100	June 27, 2001 *Illegal strike*	

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